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STANDING COMMITTEE ON LABOUR

(2017-18)

(SIXTEENTH LOK SABHA)

MINISTRY OF LABOUR AND EMPLOYMENT

DEMANDS FOR GRANTS

(2018-19)

THIRTY-FOURTH REPORT

LOK SABHA SECRETARIAT

NEW DELHI

March, 2018/Phalguna, 1939 (Saka)

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(2017-18)

(SIXTEENTH LOK SABHA)

MINISTRY OF LABOUR AND EMPLOYMENT

DEMANDS FOR GRANTS

(2018-19)

Presented to Lok Sabha on 13.03.2018

Laid in Rajya Sabha on 13.03.2018

LOK SABHA SECRETARIAT

NEW DELHI

March, 2017/Phalguna, 1938 (Saka)

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COMPOSITION OF THE STANDING COMMITTEE ON LABOUR

(2016-17)

DR. KIRIT SOMAIYA - CHAIRPERSON

MEMBERS

Lok Sabha

2. Shri Udayanraje Pratapsingh Bhonsle
3. Shri Rajesh Diwakar
4. Shri Ashok Kumar Dohrey
5. Shri Satish Chandra Dubey
6. Shri Devajibhai Fatepara
7. Shri Satish Kumar Gautam
8. Dr. Boora Narsaiah Goud
9. Shri Rama Chandra Hansdah
10. Shri C. N. Jayadevan
11. Shri Bahadur Singh Koli
12. Dr. Arun Kumar
13. Shri Kaushalendra Kumar
14. Shri Hari Manjhi
15. Shri R. Parthipan
16. Shri Dayakar Pasunoori
17. Shri Hariom Singh Rathore
18. Shri Y.S. Avinash Reddy
19. Shri Naba Kumar Sarania (Hira)
20. Shri Kodikunnil Suresh
21. Shri Mulayam Singh Yadav

Rajya Sabha

22. Dr. K. Chiranjeevi
23. Shri Ram Narain Dudi
24. Shri N. Gokulkrishnan
25. Shri Nazir Ahmed Laway
26. Shri P.L. Punia
27. Shri Rajaram
28. Shri Amar Shankar Sable
29. Ms. Dola Sen
30. Shri Tapan Kumar Sen
31. *Vacant*

SECRETARIAT

1. Ms. Rimjhim Prasad - Joint Secretary
2. Smt. Anita B. Panda - Director
3. Shri C. Vanlalruata - Additional Director
4. Shri Mohinder Paul Rana - Executive Assistant

INTRODUCTION

I, the Chairperson, Standing Committee on Labour (2017-18) having been authorized by the Committee do present on their behalf this Thirty-Fourth Report on 'Demands for Grants (2018-19)' of the Ministry of Labour and Employment.

2. The Committee considered the Demands for Grants (2018-19) pertaining to the Ministry of Labour and Employment which were laid on the Table of the House on 8th February, 2018. After obtaining the Budget Documents, Explanatory Notes, etc., the Committee took evidence of the representatives of the Ministry of Labour and Employment on 22nd February, 2018. The Committee considered and adopted the Report at their sitting held on 12th March, 2018.

3. The Committee wish to express their thanks to the officers of the Ministry of Labour and Employment for tendering oral evidence and placing before them the detailed written notes and post evidence information as desired by the Committee in connection with the examination of the Demands for Grants.

4. For ease of reference, the Observations and Recommendations of the Committee have been printed in thick type in the body of the Report.

New Delhi;
12th March, 2018
21st Phalguna, 1939 (Saka)

DR. KIRIT SOMAIYA
CHAIRPERSON,
STANDING COMMITTEE ON LABOUR

REPORT

INTRODUCTORY

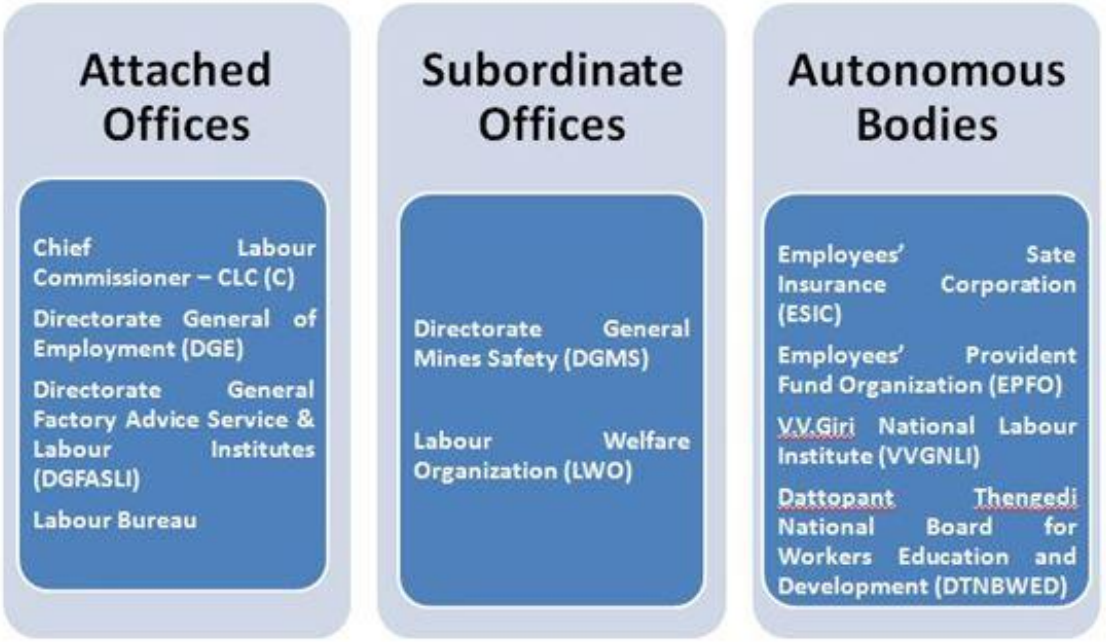
Work is part of everyone's daily life and is crucial to one's dignity, well-being and development as a human being. Economic development means not only creation of jobs but also working conditions in which one can work in freedom, safety and dignity. According to their Annual Report, the Ministry of Labour & Employment (MoL&E), one of the oldest and important Ministries of the Government of India, is functioning to ensure that it remains focused on improving life and dignity of labour force, of Country by protecting and safeguarding the interest of workers, promotion of welfare and providing social security to the labour force both in Organised and Unorganised Sectors, by enactment and implementation of various Labour Laws, which regulate the terms and conditions of service and employment of workers. The State Governments are also competent to enact legislations, as labour is a subject in the Concurrent List under the Constitution of India.

2. The Ministry has taken several initiatives, legislative as well as administrative, to provide decent working conditions, improved quality of life of workers, commitment to free India from Child Labour, employment generation and simplification of Labour Laws for ease of doing business. The Ministry has taken initiatives for creating Institutional mechanism to ensure and realize job security, wage security and social security to the labour force of the Country.

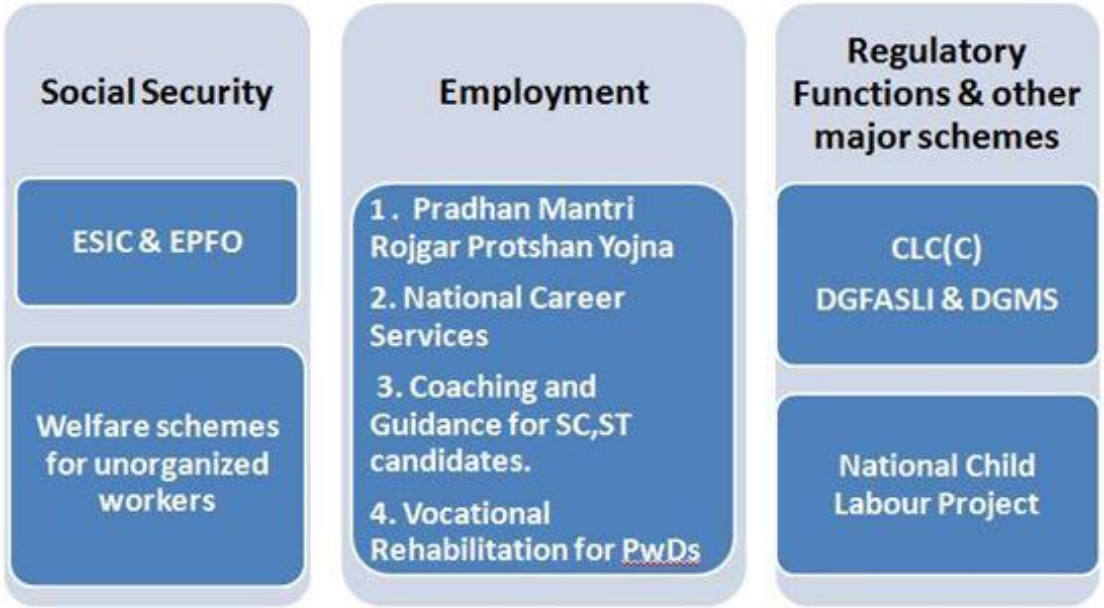
3. The Demands for Grants of the Ministry of Labour & Employment for the year 2018-19 are covered under Demand No. 60. Funds are allocated to the Ministry under the following Major Heads:-

i. 2251 Secretariat-Social Service
ii. 2225 Welfare of SC/ST and OBCs
iii. 2230 Labour-Employment and Skill Development
iv. 2552 Lum-Sum-Provision for North Eastern Region
v. 3601 Grants-in-aid to State Governments
vi. 3602 Grants-in-aid to Union Territories
vii. 4225 Welfare of SC/ST and Other Backward Classes
viii. 4250 Capital Outlay on Other Social Services.

Organizational Chart of the Ministry is as follows:


Attached Offices
Chief Labour Commissioner – CLC (C)
Directorate General of Employment (DGE)
Directorate General Factory Advice Service & Labour Institutes (DGFASLI)
Labour Bureau
Subordinate Offices
Directorate General Mines Safety (DGMS)
Labour Welfare Organization (LWO)
Autonomous Bodies
Employees' Sate Insurance Corporation (ESIC)
Employees' Provident Fund Organization (EPFO)
V.V.Giri National Labour Institute (VVGNLI)
Dattopant Thengedi National Board for Workers Education and Development (DTNBWED)

Major Schemes/Activities of the Ministry are as under:



II. NEW INITIATIVES

4. The Annual Report of the Ministry states that it is implementing the National Career Service (NCS) Project as a Mission Mode Project for transformation of the National Employment Service to provide a variety of employment related services like career counseling, vocational guidance, information on skill development courses, apprenticeship, internships etc. The NCS Portal (www.ncs.gov.in) has been made functional and was dedicated to the Nation by Hon'ble Prime Minister of India on 20.07.2015. The NCSP is supported by a dedicated helpdesk (multi-lingual) available from Tuesday to Sunday (8.00 AM to 8.00 PM) on 18004251514 for assisting users. It has a rich repository of career content of over 3600 occupations.

5. The NCS Project has also been enhanced to interlink all employment exchanges with the NCS Portal so that services can be delivered online. The scheme provides for part funding to States for IT upgradation and minor refurbishing of Employment Exchanges and for organising job fairs.

6. "Pradhan Mantri Rojgar Protsahan Yojana" (PMRPY) is being implemented by the Ministry of Labour & Employment with the

objective of promoting employment generation. Under the scheme, Government of India will pay the Employees Pension Scheme (EPS) contribution of 8.33% for all new employees enrolling in EPFO for the first three years of their employment. This will incentivise the employers to recruit unemployed persons and also to formalize informal employees. The scheme is applicable to those having earnings upto ₹15,000/- per month. According to the Ministry's Annual Report, a budget provision of ₹1,000/- crore for the year 2016-17 for this scheme was made. For the textile (garmenting) sector, Government of India is paying the complete 12% employers' contribution (8.33% EPS+3.67% EPF) for the new employees. Till 31st October, 2017, 16,756 establishments had registered under PMRPY scheme and EPS contribution was reimbursed for 9,48,281 beneficiaries. An expenditure of about ₹170 crore was made on the scheme till 31st October, 2017.

III. FINANCIAL AND PHYSICAL PERFORMANCE

7. The year-wise Budget Estimate, Revised Estimate and actual utilisation of funds from the year 2015-16 to 2017-18 alongwith reasons for shortfalls, as enumerated by the Ministry are as under:

"The year-wise Budget Estimate, Revised Estimate and actual utilization of funds from the year 2015-16 to 2017-18 along with reasons for shortfalls in optimal utilization of funds is as under:

(₹ In crore)

Year	BE	RE	AE	Remarks
2015-16	2153.02 ^ (Plan Component only)	641.70	549.90	The three major schemes being implemented by the Ministry were Rashtriya Swasthya Bima Yojana (RSBY), Schemes of DGE&T and National Child Labour Project (NCLP) accounting for approximately 90% of the budget allocation. RSBY (₹1000.00 crore) was transferred to Ministry of Health & Family Welfare w.e.f., 1.4.2015. Savings in the schemes of DGE&T and NCLP was due to receipt of less number of proposals and non-receipt of Utilization certificates.
2016-17	1550.00 # (Plan component only)	535.00	497.45	Pradhan Mantri Rojgar Protshan Yojna(PMRPY) Scheme accounting for ₹1000.00 crore (64.51% of BE) was approved in August, 2016. Implementation of the scheme required changes in the EPFO software to enable new employees to be uniquely identified using their Aadhaar linked Universal Account Number (UAN). This process took considerably long time.

Year	BE	RE	AE	Remarks
				Savings in National Child Labour Project having BE 140.00 crore was due to receipt of less number of proposals and non-receipt of Utilization certificates from the districts. So far as the Scheme of U-Win Card, which accounted for ₹141.50 crore, is concerned, it was decided not to issue the smart cards as identity card, as a mean of authentication.
2017.18	7188.38 @	6580.90	3502.83*	Pradhan Mantri Rojgar Protsahan Yojana's technical platform was formalized in January, 2017. The expenditure under the scheme started picking up slowly thereafter. It is expected to achieve the targets in the coming year. Expenditure under the Employees' Pension Scheme 1995, is generally booked twice in a financial year i.e., in the months of September and January/February of the relevant financial year. As on 21.2.2018, Ministry has incurred expenditure of ₹5951.04 crore against BE ₹7188.38 Crore which constitutes 82% of total budget allocation.
2018-19	7700.00	--	--	-

^ Non-Plan component of ₹3415.69 crore was also allocated, hence total BE (2015-16) was ₹5568.71 crore.
# Non Plan Component of ₹4903.98 crore was also allocated, hence total BE (2016-17) was ₹6453.98 crore.
* As on 31.12.2017"

8. When queried by the Committee as to whether under-utilisation of funds has hampered the overall implementation of the Schemes, the Ministry replied in negative while stating that the pace of expenditure shows that 82% (approx) of total budget allocation i.e. ₹5951.04 crore against BE of ₹7188.38 Crore has already been incurred till 21.02.2018.

9. During the course of oral evidence of the representatives of the Ministry on the subject, the Committee made a general observation on the underutilisation of funds as under:

> "Consistently the Budget Estimate for various activities of the Labour Ministry is reduced later. Even then, half of that is not spent. If you just go through the figures since 2015-16 onwards, you will find that. The total budget is of ₹2,153 crore and the actual expenditure is ₹549 crore which is almost 20 per cent. In 2016-17, it is ₹1,550 crore but the final expenditure is of ₹497 crore. In 2017-18, the budget is of ₹7,188.38 crore and the expenditure is ₹3,502.83 crore. So, there is a trend of under-spending. So, in the last Report on Demands for Grants, the Committee had specifically insisted, rather recommended, that this must be improved upon. But for the year 2017-18 also, there is no improvement. Rather it has deteriorated seriously."

10. The Ministry furnished the following allocation under major schemes for BE 2018-19:

Rs. in Crore

Schemes	BE 2018-19
Employees Pension Scheme, 1995	4900.00
Pradhan Mantri Rojgar Protsahan Yojna National Career Services	1652.09 109.80
Labour Welfare Schemes	242.26
National Child Labour Project including grants-in-aid to voluntary agencies and reimbursement of assistance to bonded labour (NCLP-110.00+BL-10.00)	120
Labour and Employment Statistical System (LESS)	45.00
Labour Education and Research(CBWE-90.00 + VVGNLI-15.35)	105.35

11. Asked to furnish year-wise physical targets and achievements from 2016-17 and 2017-18 alongwith reasons for shortfalls in achievements of earmarked Projects/Schemes, the Ministry submitted the information placed at **Annexure I.**

IV. PERFORMANCE OF CENTRALLY SPONSORED SCHEMES

12. The Ministry furnished the following information with regard to Schemes and other components:

(In crore)

Sl. No.	Scheme/ Programmes	BE	RE	Actual Expenditure upto 31/12/2017 (tentative)	%Exp over BE	% Exp over RE
1.	Directorate General of Factory Advice Services (DGFASLI)	24.88	22.18	16.62	66.80	74.93
2.	Directorate General of Employment	51.00	34.60	27.94	54.78	80.75
3.	Labour and Employment Statistical System (LESS)	68.00	37.26	23.90	35.15	64.14
4.	Strengthening of Adjudication Machinery and holding of Lok Adalats	10.00	7.00	4.74	47.40	67.71
5.	Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner	20.00	30.20	8.47	42.35	28.05
6.	Development of regional Labour Iinstitute, Faridabad as National Centre of Excellence	5.26	2.5	2.2	41.83	88.00
7.	Strengthening of DGFASLI organisazation and OSH in factories, Ports and docks	17.00	5	1.94	11.41	38.80
8.	Establishment of Regional Labour Institute at Shillong for North East Regions	0.04	0.51	0	0.00	0.00
9.	Strengthening of Infrastructure facilities and core functions of Directorate General of Mines Safety (DGMS)	17.00	8.12	3.21	18.88	39.53
10.	Employees Pension Scheme, 1995	4771.18	5111.18	2635.59	55.24	51.57
11.	National Child Labour Project	150.00	98.62	54.85	36.57	55.62
12.	Employment Promotion Scheme	13.90	6.50	2.90	20.86	44.62
13.	Pradhan Mantri Rojgar Protsahan Yojna	1000.00	500.00	199.32	19.93	39.86
14.	Total- Employment Generation Programs	1164.90	602.16	259.09	22.24	43.03
15.	Total-Centrally Sponsored Schemes	1164.90	602.16	259.09	22.24	43.03

13. When asked to furnish the detailed reasons for under utilisation of funds in above-mentioned Schemes; particularly Shillong Regional Labour Institute (RLI), which shown zero expenditure from allocated funds; the Ministry replied as under:

> So far as expenditure under the Shillong Regional Labour Institute (RLI) Scheme is concerned, a token provision of ₹4.00 lakh was provided for the scheme under BE 2017-18. This was increased to ₹51.00 lakh at RE stage. The allocation was made for the construction of building of RLI, Shillong.
>
> The three major schemes being implemented by the Ministry are EPS 95, PMRPY and NCLP. Budget allocation for these schemes constitutes 82.23 % of total budget allocation of this Ministry. Pradhan Mantri Rojgar Protsahan Yojana's technical platform was formalized only in January, 2017.The expenditure under the scheme started picking up slowly thereafter. It is expected to achieve the targets in the coming year. Expenditure under the Employees' Pension Scheme 1995, is generally booked twice in a financial year i.e., in the months of September and January/February of the relevant financial year. Expenditure of ₹4771.18 crore has been incurred so far under this scheme. This is at par with BE 2017-18. Savings in Child Labour Scheme is due to receipt of less number of proposals and non-receiptof Utilization certificates.

14. Documents furnished by the Ministry revealed that under the Sub-head "2230.01.107.06 - Education", an expenditure of ₹36.35 lakh only had been incurred against an allocation of ₹145.89lakh,

resulting in under-utilisation of grants to the tune of 75.08%. The reasons for the same, as per the Ministry was: '*saving was due to receipt of less applications for scholarships*'.

15. Perusing the documents, the Committee noticed that during the previous year also it was intimated that the actual expenditure was less due to less receipt of applications for scholarships and the situation has remained unchanged during the last fiscal as well. The Committee desired to know as to whether any special efforts are being made by the Ministry for calling/scrutinizing/finalising the applications received and for better & full utilisation of allocation. They further enquired about the reasons for receipt of very few proposals till date and the Ministry's efforts, if any, to collaborate with any Board/institution/organisation to publicize it so as to optimally utilise the funds in the ensuing financial year. On these queries, the Ministry submitted as under:

> "As against 3.91 lakh applications received during the year 2016-17, number of applications received in 2017-18 is 4.12 lakh.
>
> The reason for less expenditure in scholarship during 2017-18 is not due to non-receipt of applications. The scholarship payment begins after November each financial year. The process of sanctioning scholarship by the National Scholarship Portal (NSP) is

done after completion of various stages viz.,receipt of applications in NSP Portal, verification by the school, verification by the Welfare Commissioner concerned, validation by PFMS etc. There are certain common timelines given for all Ministries -the last date for receipt of applications generally is 30th October, last date for verification 30 November. The process for payment, therefore, begins only after November.

After completion of all the processes, the same is received in this Ministry through NSP Portal during December/ January (current year the payment files were received in the second half of January 2018). Also, once the payment files are received, the category segregation is done manually.

However, RE is decided by the Ministry of Finance, on the basis of expenditure up to September. Based on the expenditure incurred up to September 2017, the RE has been reduced in 2017-18. The Ministry is now in a position to spend around ₹35 crore more than the RE, if funds are provided by Ministry of Finance.

So far as publicity of the scheme is concerned, Welfare Commissioners, posted on behalf of this Ministry in the 17 Regions all over India, give wide publicity for inviting applications under the Scholarship scheme through Press Notes, Pamphlets and holding of awareness camps in areas where concentration of workers is high."

16. Documents furnished by the Ministry revealed that under sub-head "2230.01.111.05-Social Security for Unorganised Sector Workers Scheme/RSBY", an expenditure of mere ₹4.77 lakh was incurred against an allocation of ₹28.00 crore, resulting in under-utilisation of funds to the tune of 99.82%. The Committee desired to know the reasons leading

to the revamping of the Scheme and as to whether the Scheme witnessed a spurt in utilization of funds post re-vamp. The Ministry submitted as under:

> "The Government of India has enacted the Unorganised Workers' Social Security Act, 2008 to provide for a social security platform for unorganized workers. As per section 10 of Unorganized Workers' Social Security Act, 2008 every unorganized worker is to be registered and issued an identity card by the District Administration which shall be a smart card carrying a unique identification number and shall be portable. Accordingly, this Ministry had taken initiative to provide a platform to States/UTs to register each unorganized worker in the country.
>
> Ministry was working on the above objectives. However, it was suggested that Ministry may use the Aadhar number and existing individual departmental access and validation systems to deliver various social security services to unorganized workers and State Governments may issue a smart card as per provisions of the Act. Accordingly, it was decided to seed Aadhar on the platforms without issuance of a smart card. Thus the project of National Platform of Unorganized Workers and allotment of an Aadhar seeded identification number (UWIN) to them was approved in July 2017.Consultation with stake-holders including State Governments have taken place and a Project Management Unit is now in place. RFP is being finalized.
>
> Funds allocated for the scheme will be utilized after taking on-board the Master Service Provider(MSP)/Service Integrator(SI) through payouts against successful delivery of project milestones as will be defined in the scope of work in the RFP. More than 60%

of the funds allocated will be utilized after the commencement of enrollment exercise by the states. Additionally, a sizeable portion of allocated funds will be utilized in creating IT infrastructure at the State level, awareness and sensitization campaign and capacity building exercises."

17. The Committee are concerned to note the financial performance of the Ministry of Labour & Employment year after year. During the fiscals 2015-16 and 2016-17, funds allocated under BE were revised downward at RE stage and the actual expenditure was even lower. Most of the reasons attributed for the same were purely procedural in nature like non-receipt of utilization certificates, receipt of less number of proposals, late approval of schemes etc. The same trend continued in the fiscal 2017-18 too. The Committee feel that the time has come when the Ministry need to adopt a prudent financial management system, reduce as far as possible the multi-agency clearances for a scheme and motivate the implementing agencies to be equal and active partners in all schemes of the Ministry of Labour & Employment. The Committee firmly hold that if their instant recommendation is earnestly implemented by all concerned, then the

fiscal/budgetary management system of the Ministry will improve manifold.

18. The Committee note the stand taken by the Ministry that inspite of percentage of utilization of funds being around 82% till 21.02.2018, the overall implementation of scheme would not be hampered. The confidence of the Ministry seems ill-timed to the Committee as from the figures furnished by the Ministry, the percentage of expenditure over RE in schemes pertaining to DGFASLI, DGMS, PMRPY and others has been around 50%. Due to regular curtailing of funds as well as their under-utilisation, the efficacy of almost all schemes under implementation can get impacted. The Committee, therefore, exhort upon the Ministry to improve their implementation mechanism with a view to considerably improve their overall performance in physical and financial terms.

19. Continuous under-utilisation of funds meant for providing scholarships due to procedural bottlenecks has been a matter of concern to the Committee. They feel that the Ministry's plea that the process of receiving applications lasts till 30th October,

the process of verification takes another 30 days and the payment files are only received in second half of January, whereas RE is decided by Ministry of Finance on the basis of expenditure upon September, may result in deserving and needy students being deprived of scholarships, which otherwise could go a long way in their educational and socio-economic upliftment. The Committee, therefore, impress upon the Ministry to address this issue so that a lasting solution can be found to fast track the procedures and funds are allocated as envisaged. They desire to be apprised of the progress achieved herein.

20. The huge workforce in the unorganised sector has engaged serious attention of the Committee for long as they feel that creating a National database of unorganised workers is vital for their welfare and security. However, the scheme has not been progressing satisfactorily. The Committee note that the scheme for providing identity card to all workers in the unorganized sector has remained a non-starter till date. It has now been modified to seeding Aadhar on the platforms without

issuance of a smart card in the form of the project of National Platform of Unorganised workers and allotment of an Aadhar Seeded Identification Number (U-WIN), is not fully operational even after a lapse of seven months after its approval in July, 2017. Though the Project Management Unit is in place, the RFP is reportedly still being finalized. The Committee therefore desire that all modalities of the Scheme must be finalised fast, so that the enrollment of workers for U-WIN can at least start this F.Y. across the Country.

V. BUDGET & CASH MANAGEMENT SCHEME (B&CM)

21. The modified Budget and Cash Management (B&CM) Scheme of the Ministry of Finance launched in 2006-07 with the intention to reduce expenditure asymmetry and to plan market borrowings more realistically stipulates amongst other things the following:

- Disclosure of monthly expenditure of major Departments.
- Quarterly exchequer control with a limit of maximum 33% funds in Quarter-4 (Q-4).
- March spending control with a maximum ceiling of 15% of funds.

22. On being queried as to whether the B&CM Scheme parameters were being followed by the MoL&E, it was submitted that the same are being followed. In this regard, Ministry was making its budgetary exercise more realistic and meetings on regular basis were being held with all the Bureau Heads to review pace of expenditure.

23. When asked to furnish details of quantum of funds spent in each quarter during the fiscal 2016-17 and 2017-18, the MoL&E furnished the following statement:

Statement showing Quarterly Expenditure				
		Quarter - I	**Quarter - II**	**Quarter - II**
	B.E 2017-18	**Expenditure (from April to June, 2017**	**Expenditure (from July to September, 2017**	**Expenditure (from October to December, 2017**
Revenue	7356	195.81	2598	1660.66
Capital	22.85	0.13	0.04	0.21
Total	**7378.85**	**195.94**	**2598.04**	**1660.87**

24. The Committee desired to know the quantum of funds that had been surrendered by the Ministry during 2016-17 & 2017-18. They further asked the Ministry to furnish scheme-wise details including percentage utilisation as against budgetary allocation and reasons for surrender. The Ministry submitted that details for the year 2017-18 would be available after the close of current financial year since surrender of funds takes place during 3/4 week of March

every year. They also a furnished a statement showing quantum of funds surrendered by the Ministry during 2016-17 **(Annexure II).**

25. The Committee express their concern on the slow paced utilization of funds during the first quarter of the last fiscal as the expenditure was to the tune of ₹195.94 crore only. Though the pace picked up in the second quarter to ₹2598.04 crore, it fell to ₹1660.87 crore in the third quarter. The total utilization for the first three quarters was ₹4454.85 crore out of total allocation of ₹7378.85 crore. It is due to the slow pace of utilization in the first quarter that BE funds are reduced at RE stage. The Committee desire that the implementing agencies be motivated not only to improve upon their first quarter performance, but also work towards a well-balanced utilization of funds in all four quarters of a financial year to ensure optimum allocation and utilization of funds.

VI. REHABILITATION OF BONDED LABOUR

26. The Bonded Labour System (Abolition) Act, came into force way back in the year 1976. Bonded Labour Rehabilitation Fund at District level by each State with a permanent corpus of at least ₹10 lakh at the disposal of the District Magistrate for extending

immediate help to the released bonded labourers, has to be set up. The Bonded Labour Rehabilitation Scheme was revamped w.e.f. 17.05.2016 and named as 'Central Sector Scheme for Rehabilitation of Bonded Labour, 2016'. The Physical Performance of the Scheme during the last 3 fiscals was furnished to the Committee as follows:

Sl. No.	Activities	2015-16			2016-17			2017-18 [Upto 31 December, 2017]		
		Target	Achievement	Shortfall, if any indicating reasons in brief	Targets	Achievement	Shortfall, if any indicating reasons in brief	Target	Achievement	Shortfall, if any indicating reasons in brief
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
1	Rehabilitation of Bonded Labour	4000	2216		4000	2607		4000	6181 bonded labourers have been rehabilitated under the Scheme in operation prior to the revamping of the Rehabilitation Scheme and 232 have been rehabilitated under the revamped scheme.	

27. The Committee, during oral evidence, pointed out that even after passage of about 40 years after the enactment of Bonded Labour (Abolition) Act, the Country was still not free from the menace of bonded labour. They desired to know whether a more stringent law on 'Bonded Labour' is required or there are deficiency in implementation of the said Act. The Ministry replied as under:

> "Although the Bonded Labour System Abolition Act came into force in 1976, Ministry of Labour & Employment still get proposals from the States about the occurrence and release of bonded labour and claims of reimbursement of rehabilitation amount as per the revamped scheme for the rehabilitation of bonded labour 2016. The law of bonded is stringent and provides for a summary trial with imprisonment for a term which may extend to 3 years and also with fine upto ₹2000/-. However, as per information available, conviction rate is extremely low. Therefore, there is need for better implementation of the said Act by the concerned States/Districts authorities. In fact, in the revamped scheme for rehabilitation of bonded labour 2016 the reimbursement of the rehabilitation amount over and above the immediate assistance of ₹20,000/- has been linked to conviction. A number of workshops have been organized in collaboration with National Human Rights Commission to sensitize the States about the Act and its provisions, especially the registering of the cases whenever there is detection of bonded labour and prosecution and conviction of the offenders."

28. The Ministry further stated as under:

> "Subsequently, the Ministry considered it unrealistic to fix such numerical targets based on occurrence of a criminal offence difficult to predict in advance. The bonded labour system stands abolished with effect from 25.10.75. However, such illegal activity can occur and recur at any point of time in any industry/occupation, be it agriculture and its allied activities or non-agricultural vocations."

29. The Committee enquired about the number of bonded labour rehabilitated after their release alongwith number of identified/ rescued bonded labour remaining for rehabilitation. The Ministry stated as under:

> "Till date, 2,91,449 bonded labourers have been rehabilitated out of 3,11,411 released by various State Governments. 19962 Bonded Labourers could not be rehabilitated because either they died or left the place without leaving their addresses."

30. After perusing the documents provided by the Ministry, the Committee noted that the Scheme provides for creation of a Bonded Labour Rehabilitation Fund at District level by each State with a permanent corpus of at least ₹10 lakh at the disposal of the District Magistrate for extending immediate help to the released bonded labourers.

31. When asked by the Committee whether all the State/UT Governments had created the fund *vis-a-vis* reasons for non

creation of the said fund alongwith a list of the same. The Ministry stated as under:

> "Information has been sought from the State Governments."

32. The Committee further enquired about the corpus of the fund in the States, where the concentration of bonded labour is higher. The Ministry stated as under:

> "The amount of corpus fund is uniform for all the State Governments as the fund is to be simultaneously recouped after release therefrom."

33. The Committee desired to know the details of State-wise details of number of persons accused of having bonded labour and convicted during last 2 years as well as the number of accused that have been acquitted for want of proof of bondage alongwith number of cases pending/lingering in the judicial process during the last 2 years. The Ministry stated as under:

> "Information has been sought from the State Governments."

34. As several complaints of underage domestic workers from placement agencies, suffering abuse from the employers are surfacing, the Committee enquired whether the Ministry is envisaging some action on the matter. The Ministry submitted as under:

"Discussions are underway regarding a policy for domestic workers including establishment of a mechanism for regulation of placement agencies."

35. The Committee note that the scourge of bonded labour still exists in our country, though this inhumane practice was abolished in the year 1976 by 'The Bonded Labour System (Abolition) Act'. In the opinion of the Committee it is high time that States/UTs work earnestly towards complete elimination of this illegal and inhuman practice once and for all. They further desire that not only penal provisions of this Act be made stringent so that it acts as an effective deterrent to the violators but efforts also be made for setting up fast track courts for conviction of the guilty. The Committee exhort upon MoLE to impress upon all States/UTs to strive towards achieving higher conviction rate in such cases, which even the Ministry agrees to be abysmally low at present. The Committee further desire to be apprised of the progress achieved herein and the steps taken for the rehabilitation of the bonded labourers.

VII. INDUSTRIAL RELATIONS

(a) Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, construction of combined office complex for the office of CLC(C) and RLC(C), New Delhi and Providing Training to CLS Officers

36. The objective of the Scheme is (i) to augment machinery for investigation, mediation and conciliation in industrial disputes to meet the increasing intake, (ii) Strengthening the enforcement machinery which was considered quite inadequate considering the number of establishment falling in the central sphere and (iii) to have better and close supervision over the enforcement work. The objective of this scheme is to provide in house training on regular basis to the officers of Central Labour Service (CLS) and LEOs(C) with a view to enhance their skills and knowledge in various areas of their functioning and effective discharge of their duties.

37. The Committee desired to know when the Scheme was launched and whether it had been successful in achieving its target/objective. The Ministry submitted as under:

> "The Scheme, Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws has been running since enactment of the Industrial Dispute Act, 1947 and formation of Chief Labour Commissioners'(C) Organization.

Chief Labour Commissioners'(C) Organization has achieved its' target/objective of maintaining harmonious industrial relations in the country, especially in central sphere, by intervening, conciliating in the industrial disputes and by enforcing Labour Laws. As a result no major industrial relations issue, affecting industrial peace or other economic activities, has been observed during the last five years."

(b) Central Government Industrial Tribunal-cum-Labour Courts (CGITs-cum-LCs)

38. This Ministry has set up 22 Central Government Industrial Tribunal-cum-Labour Courts (CGIT-cum-LCs) under the Industrial Disputes Act, 1947 to dispose of the industrial disputes under the Central sphere. These CGITs are situated in various States. Each CGIT is headed by a Presiding Officer who is selected from High Court Judges (serving/retired) or District/Additional District Judges (serving/retired). Through Finance Act, 2017, the powers to settle the Appeals arising out of EPF&MP Act, 1952 have also been entrusted upon to these Tribunals.

39. During the course of oral evidence of the Ministry, the Committee pointed out the vacancies of necessary staff and Presiding Officers in Industrial Tribunals. They *inter-alia* observed as:

"The labour wants to redress their grievances peacefully through the machinery offered by you and that machinery practically collapsed. Whatever number of inspections that you are giving us does not exist on the ground and your whole industrial relation situation collapsed because you are not spending money and putting people in place. The accumulation of cases only in the Industrial Tribunal goes in terms of 25,000. There are problems; they want to sort it out; but you are not allowing them to sort it out. So, they take it to the streets, which is affecting productivity. This is one of your basic mandate, which you are not doing."

40. Asked to specifically furnish information on vacancies at CGIT-cum-labour courts as well as number of cases pending in Tribunals, the Ministry submitted following statements:

S. No.	CGIT	CASES				APPLICATIONS			
		B/F from previous year	Received	Dispose	Pending	B/F from previous year	Received	Dispose	Pending
1	Mumbai I	240	12	13	239	137	7	10	134
2	Mumbai II	559	31	83	507	464	20	25	459
3	Dhanbad I	1193	43	206	1030	74	20	18	76
4	Dhanbad II	720	11	31	700	22	-	-	22
5	Asansol	351	05	82	274	83	31	20	94
6	Kolkata	366	04	03	367	62	0	0	62
7	Chandigarh I	432	209	35	606	38	27	17	48
8	New Delhi I	844	167	148	863	105	129	44	190
9	Kanpur	840	42	67	815	159	12	12	159
10	Jabalpur	1121	96	343	874	52	28	21	59
11	Chennai	2260	48	203	2135	858	122	17	963
12	Bangalore	450	105	57	498	176	38	20	194
13	Hyderabad	1105	63	107	1061	74	78	1	151
14	Nagpur	287	42	-	329	27	03	-	30
15	Bhubaneswar	460	85	97	448	412	211	23	600
16	Lucknow	517	29	42	504	62	67	51	78
17	Jaipur	472	19	55	436	109	2	51	60
18	New Delhi II	687	95	89	693	24	4	5	23
19	Guwahati	37	05	02	40	32	01	0	33
20	Ernakulam	171	30	42	159	28	13	04	37
21	Ahmedabad	2230	57	597	1690	1306	46	272	1080
22	Chandigarh II	510	48	29	529	137	14	58	93
Total		**13836**	**1246**	**2301**	**12781**	**3612**	**873**	**669**	**3816**

Mumbai I, NIT	8	-	-	8	152	-	-	152
Kolkata, NIT	09	0	0	09	79	0	0	79
Total CGIT + NIT	13853	1246	2301	12798	3843	873	669	4047

S. No	CGIT	PO		Secretary to Court		PA		UDC		LDC		MTS	
		No. of Posts Sanctioned	No. of Posts Vacant	No. of Posts Sanctioned	No. of Posts Vacant	No. of Posts Sanctioned	No. of Posts Vacant	No. of Posts Sanctioned	No. of Posts Vacant	No. of Posts Sanctioned	No. of Posts Vacant	No. of Posts Sanctioned	No. of Posts Vacant
1.	Ahmedabad	1	0	1	1	1	1	1	1	1	0	0	0
2.	Asansol	1	0	1	0	1	1	1	0	2	0	5	1
3.	Bangalore	1	1	1	0	1	1	1	0	2	0	3	0
4.	Bhubaneswar	1	0	1	0	1	0	1	0	2	1	5	1
5.	Chandigarh-I	1	1	1	1	1	1	1	0	2	1	4	3
6.	Chandigarh-II	1	1	1	1	1	1	1	0	1	0	0	0
7.	Chennai	1	1	1	0	1	0	1	0	2	1	5	1
8.	Delhi-I	1	0	1	0	1	1	1	0	2	0	4	2
9.	Delhi-II	1	1	1	1	1	1	1	1	1	0	0	0
10.	Dhanbad-I	1	0	1	0	1	1	2	0	2	1	5	1
11.	Dhanbad-II	1	1	1	0	1	1	1	0	2	0	5	3
12.	Ernakulam	1	1	1	0	1	1	1	0	1	0	0	0
13.	Guwahati	1	0	1	0	1	0	1	0	1	0	0	0
14.	Hyderabad	1	0	1	0	1	0	1	0	2	2	5	1
15.	Jabalpur	1	1	1	0	1	0	1	0	2	2	5	3
16.	Jaipur	1	1	1	0	1	1	1	1	2	1	5	1
17.	Kanpur	1	0	1	0	1	1	1	0	2	0	4	0
18.	Kolkata	1	1	1	1	1	0	1	0	2	0	5	0
19	Lucknow	1	0	1	0	1	0	1	1	2	1	4	1
20.	Mumbai-I	1	1	1	0	1	0	1	0	2	1	4	1
21.	Mumbai-II	1	0	1	0	1	1	1	0	2	1	3	0
22.	Nagpur	1	0	1	1	1	1	1	0	2	1	5	0
	Total	**22**	**11**	**22**	**6**	**22**	**14**	**23**	**4**	**39**	**13**	**76**	**19**

41. The Committee desired to know about settling of labour disputes in absence of officers/staff alongwith vacancies of officers/staff as on date and existing officers/staff strength of CGITs-cum-LCs. The Ministry *inter-alia* submitted as under:

> "Whenever, a vacancy of Presiding Officer is anticipated, advance action is taken by the Ministry and the process to select a substitute is initiated as provided under the Rules. As indicated in Annexure-II, the meetings of the Search-cum-Selection for selection of Presiding Officers in 09 CGITs were held on 24.1.2018, 12&13.2.2018. Requisite IB clearances have been solicited in respect of short-listed candidates and further action would be taken as per instructions.
>
> In case the appointment of new Presiding Officer get delayed, a system of 'Link Officer' has been put in place, with the approval of Appointments Committee of the Cabinet, whereby additional charge is entrusted to Presiding Officer of another CGIT for first six months with the approval of Hon'ble Labour Minister and thereafter with the approval of ACC so that working of CGIT is not affected adversely."

42. The Committee further desired to know steps initiated by the Ministry to liquidate the number of pending cases in CGITs-cum-LCs. The Ministry replied as under:

> "A Scheme of Holding of LokAdalats as an "Alternative Grievance Redressal Mechanism" has been introduced from the Tenth Five Year Plan (2002-07) for speedy disposal of industrial disputes in the CGIT-cum-LCs as a remedial measure to tide over the backlog

of industrial disputes. In addition, the Presiding Officers of the CGIT-cum-LCs hold camp courts in various partsof the area under their jurisdiction so that workers are not required to travel long distance for disposal of their disputes."

43. The representative of the Ministry further submitted as follows:

"As far as the Presiding Officers for the Industrial Relations Court is concerned, we had a problem because the Act was amended under the Finance Act wherein new qualifications and eligibility criteria were fixed for the Presiding Officers. When the Finance Act was amended we moved a proposal for constituting the Selection Committee. That got the approval of the ACC and now we have completed the recruitment and eight vacancies will be filled up the moment ACC approval is obtained. So, the vacancies will all be covered. The Kolkata Court Presiding Officer post has been filled up and we have already sent the Appointment Letter. He should be joining shortly. The National Industrial Tribunal Court vacancy will be filled up as we have sent the appointment order."

44. The Committee note that, as of now, the number of pending cases in CGITs-cum-LCs and National Tribunal during the year 2016-17 is 12,798 and applications pending is 4047. Also the action for filling up vacancies of CGITs-cum-LCs is not keeping pace with the pendency as in 22 CGITs, 11 P.Os are not in position. Being concerned at this state of affairs, the Committee had recommended in its earlier report on Demands for Grants (2016-17) that the Ministry should take urgent steps

to clear the back log vacancies at the earliest, so that the enforcement mechanism can be strengthened to effectively deal with violators of Labour Laws who cause undue harassment and hardships to the already vulnerable workers. However, the Committee note that even after the passage of two years, 67 out of 204 sanctioned posts of personnel are vacant in 22 CGITs-cum-LCs. Hence they recommend that the Ministry take up the task of filling up of vacancies in all CGITs-cum-LCs on a war footing. The Committee hope that short listing of candidates as presiding officers in CGITs-cum-LCs in Chandigarh, Dhanbad, Jabalpur, Chennai and Ernakulam shall be expedited soon.

VIII. PRADHAN MANTRI ROJGAR PROTSAHAN YOJANA (PMRPY)

45. Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) was formulated and got approved on 9th August, 2016. The scheme has been designed to incentivise employers for generation of new employment, where Government of India will be paying the 8.33% EPS contribution of the employer for the new employment. This scheme has a dual benefit, where, on the one hand, the employer is incentivized for increasing the employment base of workers in the

establishment, and on the other hand, a large number of workers will find jobs in such establishments. A direct benefit is that these workers will have access to social security benefits of the organized sector.

46. After perusal of the documents furnished by the Ministry, the Committee noted that the BE for F.Y. 2017-18 was ₹1,000 crore which was reduced at the RE stage to ₹500 crore and actual expenditure as on 15.02.2018 was ₹440.23 crore only. When asked about reasons for drastic reduction in the BE for the year 2017-18, the Ministry replied as under:

> "In the initial stages, the scheme could not pick up due to lack of response from the employers and some technical problems faced in Aadhar linking of accounts of beneficiaries for verification of the credentials of the new employees. However, once these problems were sorted out the scheme started picking up momentum from the middle of the year 2017-18. Due to this and the fact that previous year funds were lying unspent with the implementing agency i.e. EPFO, the allocation for the scheme was reduced drastically at RE Stage by Ministry of Finance."

47. The documents submitted by the Ministry revealed that PMRPY was also extended to the Textile Sector under Pradhan Mantri Paridhan Rojgar Protsahan Yojana (PMPRPY) for apparels where the Government will also pay 3.67% EPF contribution of the

employer in respect of these new employees bringing the total incentive to 12%. The scheme is targeted for employees earning up to ₹15,000 per month and also aims to cover a large number of informal workers to the formal workforce. In textiles (apparel and made-ups) sector, the Government will also pay the 3.67% EPF contribution of employers in addition to paying the 8.33% EPS contribution.

48. The Committee desired to be apprised about employment generated by PMRPY Scheme, which was initially started for textile industry job generation, alongwith year-wise details till the time the scheme was limited to the textile industry and thereafter when it was expanded in other areas from the years 2015-16, 2016-17 and 2017-18. The Ministry submitted as under:

> The employment generated under PMRPY and PMPRPY scheme is as under:

Year	PMRPY	PMPRPY
2015-16*	NIL	NIL
2016-17	33026	5024
2017-18 (Till 26th Feb, 2018)	2664572	195261

> * Scheme started from 9th August, 2016.

49. During their oral evidence before the Committee, the Secretary, MoL&E submitted as under:

"...all the sectors are covered for the 8.33. Apparel is covered for the entire 12 per cent. Now, in the Budget the Government has announced that for all sectors it will be 12 per cent which will be given by the Government...

...As far as the target for PMRPY is concerned as to how we have achieved 22 lakh. Formalisation of the job and whoever gets a new UAN Number after 1.4.2016 is eligible to get the benefits under PMRPY. Actually, the achievement up to March, 2017 was not so much. This picked up only after March, 2017 and by about December we had already achieved 22 lakh. I am sure the expenditure will be much more than ₹500 crore. We had raised this issue with the Finance Ministry. Since at the time of RE the expenditure was not up to the mark, they reduced ₹1000 crore to ₹250 crore. We had to fight with them and get another ₹250 crore and that is how it was made ₹500. Even that ₹500 we will exhaust before the end of this month. We will have to go back again to ask them to give more money. It is not that we have not spent but of course, the pace of expenditure was not uniform..."

50. Asked to furnish State-wise performance of PMRPY till date, the following statement was given by the Ministry:

STATISTICS REPORT OF PMRPY FROM 01/04/2016 TO 27/02/2018					
	Establishment Registered During Period 01.4.2016 to 27.2.2018	**Employees Registered During Period 1.4.2016 to 27.2.2018**	**No. of Establishment Benefited During 1.4.2016 to 27.2.2018**	**No. of Employees Benefited during period 1.4.2016 to 27.2.2018**	**Subsidy Amount Disbursed During Period 1.4.2016 to 27.02.2018**
ANDAMAN AND NICOBAR ISLANDS	0	0	0	0	0
ANDHRA PRADESH	5770	312409	3088	244432	300985081
ARUNACHAL PRADESH	0	0	0	0	0
ASSAM	227	2865	118	2089	3134633
BIHAR	263	43685	207	39414	71822775
CHANDIGARH	767	25206	358	20201	31309601
CHHATTISGARH	964	27555	605	20445	28283706
DADRA AND NAGAR HAVELI	0	0	0	0	0
DAMAN AND DIU	0	0	0	0	0
DELHI	1962	182275	1077	140891	218336926
GOA	111	2585	66	2410	5209627

GUJARAT	5067	298819	3701	246101	428071066
HARYANA	1873	266276	1428	214163	347940337
HIMACHAL PRADESH	1346	32830	501	21938	29012733
JAMMU & KASHMIR	0	0	0	0	0
JHARKHAND	299	14076	178	7283	10048326
KARNATAKA	4135	320039	2737	250581	458889877
KERALA	1882	67564	1373	57997	153877186
LAKSHDWEEP	0	0	0	0	0
MADHYA PRADESH	1836	92853	1197	75165	124513611
MAHARASHTRA	7268	627253	4216	485670	0
MANIPUR	0	0	0	0	0
MEGHALAYA	0	0	0	0	0
MIZORAM	0	0	0	0	0
NAGALAN	0	0	0	0	0
ODISHA	1188	43461	677	34629	40090190
PUDUCHERRY	0	0	0	0	0
PUNJAB	3054	65091	1834	54784	107347252
RAJASTHAN	2701	121372	1902	970001	104075393
SIKKIM	0	0	0	0	0
TAMIL NADU	6722	340586	3992	287263	450679076
TELANGANA	0	0	0	0	0
TRIPURA	0	0	0	0	0
UTTAR PRADESH	5171	254960	3538	208960	348459525
UTTARAKHAND	1220	88732	963	72377	96544438
WEST BENGAL	1627	102875	1092	85679	101018809
TOTAL	**55453**	**3333367**	**34848**	**2669473**	**4108177386**

Above statement revealed nil performance in 14 States/UTs including J&K, Telangana, Sikkim and all NE States. Even large States like Madhya Pradesh, Rajasthan, Bihar and West Bengal did not show good progress PMRPY.

51. The Committee note that Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) was approved on 9th August, 2016 to incentivize employers for generating new employment, where Government will be paying the 8.33% EPS contribution of the employer for new employment. However, the Committee are concerned to note that during the fiscal 2017-18, BE of ₹1000 crore was drastically revised downward at RE stage to ₹500 crore and the actual utilization was ₹440.23 crore (till 15.02.2018). The Ministry have attributed it to the lack of response from the employees in the initial stages and some

technical problems faced in Aadhar linking of accounts of beneficiaries for verification of credentials of the new employees. Thus, due to unspent balances, the Ministry of Finance drastically reduced the allocation at RE stage. The Committee have been informed that the sharp reduction in BE 2017-18 appears to have no adverse effect on the implementation of the scheme considering the fact that previous year's funds were still available with EPFO (the implementing agency of PMRPY) which continued to utilise the same during 2017-18. Also, the Ministry have expressed confidence about the scheme gaining momentum this fiscal, while informing generation of employment to the tune of over 26.67 lakh during 2017-18 till February, 2018 through PMRPY. The Committee desire that the report of coverage be verified and a detailed report be submitted to them. They further desire that consolidated efforts be taken now to accelerate the utilization of funds amounting to ₹1000 crore allocated this fiscal, to achieve targeted number of newly covered employees and they would like to be apprised about progress of the Scheme at the action taken stage. The Committee are of the

view that there is a need to ensure the implementation of the utilisation of the funds from the appropriate account and for the intended purpose. The Committee, therefore, desire that amount is spent strictly as per guidelines of PMRPY.

52. The Committee further observe that the scheme PMRPY implemented by the Ministry of Labour & Employment and PMKVY (Pradhan Mantri Kaushal Vikas Yojana) implemented by Ministry of Skill Development & Entrepreneurship are both aimed to address the need for better employment generation for the youth in the country. Hence, there is a need to develop convergence between the two schemes which would in turn result into better utilisation of funds too. The Committee, therefore, recommend that the Ministry may seriously explore the possibility of developing a coordination mechanism between PMRPY and PMKVY in consultation with its implementing Ministry well in time as doing so in the initial stages of the Schemes would be easier for both the Ministries. The Committee desire to be apprised of the progress on the matter.

IX. EMPLOYEES' PROVIDENT FUND ORGANISATION (EPFO)

53. According to the background material furnished by the Ministry, the Employees' Provident Fund Organisation (EPFO) came into existence under the provisions of The Employees' Provident Funds and Miscellaneous Provisions Act, 1952 [Act 19 of 1952]–an Act to provide for the institution of provident funds, pension fund and deposit–linked insurance fund for employees in factories and other establishments. M/o Labour & Employment is only providing 1.16% Government Share towards 'Employees' Pension Scheme', 1995. Instead of only one bank i.e. SBI; the establishments have the option of making direct payments through 13 banks now. They are SBI, Allahabad Bank, Indian Bank, PNB, UBI, Bank of Baroda, ICICI Bank, HDFC Bank, Axis Bank, Kotak Mahindra Bank, Indian Overseas Bank, IDBI Bank. Employers can pay their contribution online without any hassle and the amount is credited to members' accounts within four days and E-Court management system is under way. EPFO is also administering Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) and benefits under PMPRY have been extended to 4,42,787 beneficiaries from 9151 establishments till Sept, 2017.

54. As per the Ministry, contribution of 8.33% of the EPF for the new employees would be paid by the Government for 3 years. In this connection, the Committee desired to know the number of new employees added during the previous year. The Ministry submitted as under:

> "Total number of employees added with new UAN for PMRPY during the previous year i.e. 2016-17 was 33026."

55. The Committee further desired to know about the amount received by the EPFO towards 8.33% vis-a-vis the amount reimbursed to the employers on that count. The Ministry replied as under:

> "Amount received by the EPFO towards 8.33% *vis-a-vis* the amount reimbursed to the employers is as under:-

(₹ In Crore)

Year	**Amount granted to EPFO**	**Employers' contribution reimbursed by EPFO**
2016-17	197.69*****	2.60******
2017-18	439.87******	407.39******

> *Including ₹30 crore transferred to EPFO for Pradhan Mantri Paridhan Rojgar Protsahan Yojana (PMPRPY).
>
> **It pertains only to Pradhan Mantri Rojgar Protsahan Yojana (PMRPY)."

56. The Government has proposed contribution of 12% to EPF for new employees for 3 years in the sectors employing large number of

people like Textile, Leather and Footwear. When asked whether any estimation of the new employment generation in the said industries has been made and the basis on which EPFO would be asked to support the said proposal, the Ministry submitted as under:

> "Pradhan Mantri Paridhan Rojgar Protsahan Yojana (PMPRPY) has been launched in respect of Textile industries (Apparel and made-up sector) for additional benefit of 3.67% (over and above 8.33% of PMRPY). No such arrangement has been put into operation in respect of Leather and Footwear industries."

57. The Committee further asked that as per the Government assessment, how much additional funds would be required for the purpose, The Ministry replied as under:

> "The Budget Estimate of ₹37.50 crore based upon previous expenditure incurred on beneficiaries of only one sector (i.e. textile) for forthcoming year 2018-19 under PMPRPY. However, in view of the budget announcement expanding the scheme to all sectors, the additional budget requirement is expected to be about ₹300.00 crore."

58. During evidence, the Committee desired to be apprised about the mechanism available if the employer does not deposit their share of contribution and the action taken when employee files a complaint in this regard. The Committee further sought details of

such complaints received during the last two years and the present status of such complaints. The Ministry informed as follows:

"The following actions are taken by Employees' Provident Fund Organisaton (EPFO) against the firms who fail to deposit the contributions or administrative charges payable under the Act:

i. Action under Section 7A of EPF & MP Act, 1952 against the defaulting establishments for assessment of dues.
ii. Action under Section 14B of the Act for levy of damages on belated deposit of dues.
iii. Action under Section 7Q of the Act for levy of interest on belated remittances.
iv. Recovery actions including attachment of property and arrest as provided under Section 8B to 8G of the Act.
v. Action under Section 14 of the Act for filing prosecution against the defaulters before the competent court of law.
vi. Action under Section 406 read with Section 409 of Indian Penal Code (IPC) against the employer for non-payment of employees' share of contribution deducted from the wages/salary of the employees but not deposited in the fund.EPFO has a dashboard to monitor complaints received at Head Office regarding defaults of contribution. The complaints received are being uploaded in the system for inspections and taking requisite actions by respective field offices. As per updated status of dashboard as on 26.02.2018, 2497 complaints have been received during previous two years and actions have been completed in 924 such complaints. Actions have also been initiated in remaining 1573 complaints, where Inquiries under Section 7-A of the Act are continuing or inspections are being carried out."

59. The Committee note that there have been reported instances wherein it has come to light that employers have not been depositing the PF contribution deducted from wages of the employee in the PF account, while simultaneously defaulting on their own contribution as well. The Committee view this deliberate oversight on the part of the employee very seriously as due to this, the worker is unjustly being denied his due. In the last 2 years, 2497 such complaints have been received by EPFO out of which 924 complaints have been acted upon. The Committee note that penal actions include recovery, levy of damages as well as interest, prosecution, attachment of property and arrest. They, therefore, recommend that the Ministry issue directions to the EPFO to take stringent penal action against rest of the 1573 complaints early so as to discourage those employers who indulge in such fraudulent activities under the existing EPF&MP Act of 1952. They further desire that a list of defaulters should also be displayed on the website of the Ministry/ EPFO. The Committee opined that the Government should take a policy decision to pay such workers, who are yet to get their statutory benefits of PF & ESI since

long, due to the default of the employers, through deposit from the fixed asset/deposit of crores still lying with the appropriate authorities.

X. EMPLOYEES' PENSION SCHEME, 1995

60. According to the Ministry, the Employees' Pension Scheme, 1995 (EPS, 1995) came into effect from 16th November, 1995. On introduction of EPS, 1995, the erstwhile Employees' Family Pension Scheme, 1971 ceased to operate and all the assets and liabilities of the old scheme were transferred and merged with the Employees' Pension Fund. The EPS, 1995 has been designed as a "Benefit defined Social Insurance Scheme" following actuarial principles for ensuring long term financial viability. The Scheme aims at providing for economic sustenance during old age and survivorship coverage to the member and his family. Under this scheme, workers having monthly income upto ₹15,000/- are covered. The funding contribution is given below:-

1.	Worker/Employee	Nil
2.	Employer	8.33%
3	Central Government	1.16%

61. Documents furnished by the Ministry revealed that the Central Government issued Gazette Notification No.593(E) dated 19.08.2014 providing a minimum pension of ₹1,000/- per month for member /widow(er)/ disabled/ nominee/ dependent parent pensioners, ₹750/- per month for orphan pensioners and ₹250/- per month for children pensioners. The notification was effective from 01.09.2014 and valid for the year 2014-15 only. Further the Central Government has also approved the proposal for continuation of the amendment of disbursement of minimum pension of ₹1,000/- per month beyond 2014-15. For Employees Pension Scheme, the BE for the year 2016-17 was ₹4,025 crore, for the year 2017-18, it was ₹4,771 crore and for the year 2018-19, it is ₹4,900 crore.

62. The Committee desired to know the present status of the proposal for continuation for amendment of disbursement of minimum pension of ₹1,000/- per month beyond 2014-15 as well as comments of the Ministry on the pension of ₹1000, ₹750 and ₹250 being disbursed for Member/ widow(er)/ disabled/ nominee/ dependent parent pensioners and children pensioners respectively being a very meager amount. The Ministry submitted as under:

> "The minimum pension @ ₹1000/- p.m under EPS 95 has been continuing since 2014-15. The EPF Scheme is a self-sustaining fund. At present

there has been no decision to enhance the minimum pension beyond ₹1000 per month keeping in view the financial implications."

63. During the oral evidence representative of the Ministry stated that -

"The Scheme of ₹1000 is separate but the minimum pension is fixed at ₹1000, the balance is given by the Government as grant...

It covers two things. in the EPS, government gives 1.16 percent as contribution and when pension is below ₹1000 the balance is made up by the Government."

64. The Committee note that the Government issued a Gazette notification no. 593(E) providing a minimum pension of ₹1,000/- per month for member/ widow(er)/ disabled/ nominee/ dependent parent pensioners, ₹750/- per month for orphan pensioners and ₹250/- per month for children pensioners. The notification was effective from 01.09.2014 and valid for the year 2014-15 only. Further the Central Government has also approved the proposal for continuation of the amendment of disbursement of minimum pension of ₹1,000/- per month beyond 2014-15. On the Committee's query regarding increase in pension amount, the Ministry have submitted that the Employee Pension Scheme is a self sustaining fund and there are no plans for enhancing the monthly pension of ₹1000 due to the financial implications. While lauding this pension initiative taken by the Government, the Committee are of the firm opinion that this is too meager an amount which will not be able to

fulfill even the basic monthly needs and requirements of a pensioner. They, therefore, recommend that Government undertake an assessment of the pension scheme with particular reference to the right of sustenance of the pensioners and based on the result, consider revision of the amount accordingly.

New Delhi;
12th March, 2018
21st Phalguna, 1939 (Saka)

DR. KIRIT SOMAIYA
CHAIRPERSON,
STANDING COMMITTEE ON LABOUR

ANNEXURE-I

Targets and achievements for the year 2017-18

1. Labour Bureau

Sl. No.	2017-18		Reason for variation of Achievement vis-à-vis targets
	Targets	Achievement(upto November, 2017)	
1	2	3	4
1			
1.1	Construction, maintenance and release of CPI Numbers for Industrial Workers on base 2001=100 in respect of 78 centres & All-India for the months of March, 2017 to Feb., 2018.	The indices for all India and 78 centres from the month of March, 2017 to October, 2017 were compiled and released	Target Achieved
1.2	**I- RLE Report** Compilation and release of RLE (2009-10) report on Employment and Unemployment of Rural Labour Households	Preparation and checking of text tables for RLE report on 'Employment and Unemployment of Rural Labour Households' is under progress.	-
	II- CPI-AL/RL **(a) By NSSO** 1. Regular collection of rural retail price data every month in respect of 600 sample villages.	1. Collection of rural retail price data upto November, 2017 in respect of 600 sample villages completed.	Target Achieved
	1. Regular processing of rural retail price data every month in respect of 600 sample villages.	1. Processing of rural retail price data upto October, 2017 in respect of 600 sample villages completed.	Target Achieved
	2.CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 for 20 States and All-India on month to month basis will be compiled and released.	2. CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 for 20 States and All-India upto the month of October, 2017 compiled and released.	Target Achieved
	3. Compilation and release of Annual Report on CPI Numbers	3.Compilation of Annual Report on CPI Numbers for	-

Sl. No.	2017-18		Reason for variation of Achievement vis-à-vis targets
	Targets	Achievement(upto November, 2017)	
1	2	3	4
1			
	for AL/RL for the year 2016-17.	AL/RL for the year 2016-17 is in progress.	
	4. Compilation/release of a booklet on "Wage Rates in Rural India" for the year 2016-17.	4.Compilation of a booklet on "Wage Rates in Rural India" for the year 2016-17 is in progress.	-
1.3	i) Collection of data of in respect of Service, Textile Garments, Tea Processing, Ten Engineering, Nine Engineering, Ten Manufacturing and Nine Manufacturing Sector Industries. ii) Data entry and generation of tables. iii) Drafting and finalisation of reports on Service, Textile Garments, Tea Processing, Ten Engineering, Nine Engineering, Ten Manufacturing and Nine Manufacturing Sector Industries. iv) Release of reports on Service, Textile Garments, Tea Processing, Ten Engineering, Nine Engineering, Ten Manufacturing and Nine Manufacturing Sector Industries.	i) Draft Reports on Mining Sector Industries, three Plantation Sector Industries, Five Textile Industries and Textile Garments Industry have been have been put up for approval of Technical Advisory Committee. ii) Data of 106 units out of 161 units of Service Sector Industries has been collected. (66%) iii) Data of 130 units out of 137 units of Tea Processing Industry has been collected. (95%) iv) Data of 1535 units out of 1665 units of Nine Engineering Industries has been collected. (92%) v) Data of 1044 units out of 1236 units of Nine Manufacturing Industries has been collected. (84%) vi) Data of 975 units out of 1334 units of Ten Engineering Industries has been collected. (73%) vii) Data of 485 units out of 1023 units of Ten Manufacturing Industries has been collected. (47%)	-
1.4	Conduct of survey in Readymade Garment Industry.	The Survey of Unorganized sector in Readymade Garment Industry has been completed and draft report has been submitted to Ministry for approval.	-

Sl. No.	2017-18		Reason for variation of Achievement vis-à-vis targets
	Targets	Achievement(upto November, 2017)	
1	2	3	4
1			
	i) To conduct the fifth round of Quarterly Employment Survey for the period of April, 2017 to June, 2017. ii) To conduct the Sixth round of Quarterly Employment Survey for the period of July, 2017 to Sept, 2017. iii) To conduct the Seventh round of Quarterly Employment Survey for the period of Oct, 2017 to Dec, 2017. iv) To conduct the eighth round of Quarterly Employment Survey for the period of Jan., 2018 to March, 2018.	i) Report of the Fourth round of Quarterly Employment Survey has been released in April, 2017. (ii) The report of fifth round of Quarterly Employment Survey has been released on 29.12.2017. (iii)The draft report of sixth round of Quarterly Employment Survey has been submitted to Ministry for approval. (iv) Field work of seventh round of Quarterly Employment Survey is in progress.	-
	(i) Completion of field work, Data entry, processing, tabulation, report writing, printing and release of 6th EUS report. This above mentioned process and work has to be followed for matching sample of different state also. (ii)Field work of 7th Annual EUS would be initiated.	i) The field work of 6th Employment-Unemployment Survey has been completed. ii) Scrutiny work in respect of Central sample has also been completed and scrutiny work in respect of State sample is in progress. iii) As per guidelines of Task Force on improving employment data constituted by PMO, the Annual EUS has been discontinued after 6th round and replaced by Periodic Labour Force Survey (PLFS) being conducted by MOSP&I.	-
1.5	i) Processing, finalization and release of Statistics on Employment & Labour Cost ASI Volume-I {2013-14} & Processing of ASI Data 2014-15 for Statistics on Employment &	i) Reports of ASI Volume-I and II for the year {2013-14} have been completed and are under submission.	-

Sl. No.	2017-18		Reason for variation of Achievement vis-à-vis targets
	Targets	Achievement(upto November, 2017)	
1	2	3	4
1			
	Labour Cost ASI Volume-I {2014-15}		
	ii) Processing, finalization and release of report on Absenteeism, Labour Turnover, Employment and Labour Cost ASI Volume-II {2013-14} and Processing of ASI Data 2014-15 for report on Absenteeism, Labour Turnover, Employment and Labour Cost ASI Volume-II {2014-15}	ii) Report of ASI Volume-I and II{2014-15} is under progress.	-
1.6	(i) Import of data & Tabulation of Annual Survey of Industries for Sample as well Census Sector for the year 2014-2015.	Tabulation of ASI Data is under progress.	-
	(ii) Installation of new P.Cs and Printers.	Ongoing process	-
	(iii) Training to the Staff of the Bureau in the use of PCs.	Ongoing process	-
	(iv) Implementation of NeGP.	Ongoing process	-
	(v) Maintenance of website of Bureau.	Ongoing process	-
	(vi) Network & Server Administration	Ongoing process	-
1.7	i) Checking of error lists received from NIELIT. ii) Processing and Tabulation of income and expenditure data. iii) Derivation of centre wise weighting diagrams. iv) Compilation of indices on new series to be commenced. v) Parallel comparison of CPI-IW indices for the existing series	i) Checking of Error Lists received from NIELIT has been completed. ii) Tables received from NIELIT are being analysed on regular basis. iii) Derivation of centre wise weighting diagrams is in progress and till date 50 weighting diagrams have been derived which are under continuous observation of	-

Sl. No.	2017-18		Reason for variation of Achievement vis-à-vis targets
	Targets	Achievement(upto November, 2017)	
1	2	3	4
1			
	and new series to be initiated. vi) Regular collection of prices and price audit.	higher authorities at different levels. iv) Parallel compilation of CPI-IW indices of existing series and new series will be initiated from the month of Jan, 2018 after the completion of weighting diagrams. v) Exercise to calculate centre wise average of items prices pertaining to Base Period (Jan-Dec, 2016) has been completed. Calculation of month wise average of collected prices from January, 2017 onwards is also in progress. vi) The RHRS Field Work for Zero and First Round has been completed at all the 88 Centres under New Series.	
1.8	**Factories Act, 1948.** i) Drafting, finalization, printing & release of the Report of Annual Review on Statistics of Factories-2015. ii) Posting of data, preparation & checking of final Tables for the drafting of the report of Annual Review on Statistics of Factories-2016. iii) Scrutiny, posting and finalization of data in respect of Half Yearly Returns for the year 2017. iv) Issue of reminders to the non-responding States/U.Ts.	i) Annual Report "Statistics of Factories 2014" has been submitted for approval. ii) Scrutiny and posting of data of annual returns 2015 is under progress. iii) Scrutiny Notes were issued to the States / UTs which sent defective returns.	-

Sl. No.	2017-18		Reason for variation of Achievement vis-à-vis targets
	Targets	Achievement(upto November, 2017)	
1	2	3	4
1			
	at regular intervals for the year 2016 & 2017. v) Preparation and supply of information for different Publications of the Labour Bureau and out-side agencies.	iv) Reminders and DO Letters to the Non-responding States/U.Ts. at regular intervals for the year 2016 and 2017 were issued. v) Prepared and supplied information for Publications of the Labour Bureau i.e. for I.L.S., I.L.Y.B, Pocket Book of Labour Statistics etc. and Parliament Questions and out-side agencies i.e. C.S.O., DGFASLI, National Safety Council, I.L.Y.B., etc.	-
1.9	**Trade Unions Act, 1926.** i) Scrutiny, posting, drafting, finalization of data for the year, 2015. ii) Scrutiny, posting & checking of data for Annual Returns – 2016 received from various States/U.Ts. iii) Tabulation of data and its checking, preparation of final tables and its checking for the year 2016. iv) Preparation & supply of information for different Publication of the Labour Bureau and out-side agencies.	i) Annual Report "Trade Unions in India 2014" has been submitted for approval. ii) Scrutiny and posting of data of Annual Returns for the year 2015 is under progress. iii) Reminders and scrutiny letter were issued to the non-responding States/U.Ts. iv) Prepared and supplied information/data for different publications (i.e. I.L.S. I.L.Y.B., C.S.O. and Pocket Book etc.) and the Labour Bureau framing, reply to Parliament Question and out-side agencies.	-
1.10	To compile and publish Annual all India review for each of the Six Acts viz. (i) Industrial Employment (Standing Orders) Act, 1946, (ii) Shops and Commercial Establishments Act, (iii) Plantations Labour Act, 1951, (iv) Motor Transport Workers	i) Reviews on working of Six Minor Acts for the year 2014 have been released. ii) Annual review on the working of industrial employment(Standing orders) act 1946 for the year	-

Sl. No.	2017-18		Reason for variation of Achievement vis-à-vis targets
	Targets	Achievement(upto November, 2017)	
1	2	3	4
1			
	Act, 1961, (v) Maternity Benefits Act, 1961 and (vi) Workmen's Compensation Act, 1923.	2015 has been finalized and released and remaining five reviews are in progress and likely to be released before 28th February, 2018.	
1.11	i) Monthly Review ii) Annual Review	i) Monthly Review Feb. 2017 to September, 2017 compiled and published in Indian Labour Journal. ii) Annual Review for the year 2014 has been published and Annual review for the year 2015 is under process and likely to be released before 31st March, 2018.	-
1.12	i)Pocket Book of Labour Statistics ii)Indian Labour Statistics	Annual reports on Pocket Book of Labour Statistics 2016 and Indian Labour Statistics 2016 are under progress and likely to be released before 31st March, 2018.	-
1.13	i) Organisation of Central training course in Labour Statistics every year with a view to bring about improvement in timeliness of receipt and quality of statistical data being received in the Bureau on the working of various Labour Acts. ii) Decentralized Training Programme conducted by the Labour Bureau on the request of State Governments / UT's for the benefit of their staff concerned with Labour Welfare Acts. iii) Training Programmes at various Centres of Northern Region which includes Jammu and Kashmir, Himachal Pradesh, Punjab, Haryana, Chandigarh, National Capital Territory Delhi, Uttar Pradesh, Uttrakhand, Bihar and Jharkhand. iv) Organisation of ad-hoc training programmes for IES and ISS probationers /JCCS / ISEC trainee-officers and in-service Senior Officers of IES and ISS Cadres and sponsored by NASA.	The 55th Central Training course in Labour Statistics was held in Labour Bureau, Shimla from 06-09-2017 to 08-09-2017. Twenty three delegates from various State Governments / Union Territories / Central Departments attended the said training programme, i) Training programme for 25 participants from ISEC, Kolkata sponsored by NSSTA on 21/12/2017(Proposed). ii) Training programme for 25 employees of 42nd batch of Ordinance Factory Medak on 17/08/2017, iii) Training programme for 25 employees of 44th batch of Ordinance Factory Medak on 02/11/2017, iv) Training programme for 18 employees of MTS women batch-I of Ordinance Factory Medak on 10/11/2017, v) Training programme for 19 participants from Maharashtra Institute of Labour Studies, Mumbai on 17/11/2017.	-

Sl. No.	2017-18		Reason for variation of Achievement vis-à-vis targets
	Targets	Achievement(upto November, 2017)	
1	2	3	4
1			
	v) Organisation of ad-hoc training programme for students/ Employees.		
1.14	**A. Payment of Wages Act, 1936** i) Collection, compilation, processing and finalization of data received from State/ Union Territories under Payment of Wages Act, 1936 for the year 2015 in respect per capita annual earning and per capita daily earnings. **B. Minimum Wages Act, 1948** i) Collection, compilation, processing and finalization of data received under Minimum Wage Act, 1948 for the year 2016 in respect of unskilled workers employed in various scheduled employments in different States/ U.Ts.	**A. Payment of Wages Act, 1936** ii) Report on the working of payment of wages act, 1936 for the year 2014 has been submitted for approval. ii) Scrutiny and posting of two states annual return under payment of wages act, 1936 for the year 2015 is in progress. **B. Minimum Wages Act, 1948** i) Preparation of Annual Report on the Working of Minimum Wages Act, 1948 for the year 2015 remained in progress. ii) Reminder to non-responding States / U.T.s for the year 2016 were issued.	-
1.15	i) Drafting and finalization of Article on Wage Rate Index for the year 2017 for publication in the ILJ.	i) Article on Wage Rate Index for the years 2016 and 2017 are under progress.	-
1.16	**A. Digest of Indian Labour Research** i) Bringing out the Twelfth Digest of Indian Labour Research.	**A. Digest of Indian Labour Research** i) Examination of the Research Studies received from the Organizations/ Institutions relating to the 11th Digest. ii) Reminders have been sent to the non-responding Organizations/ Institutes 2012-2015.	-

Sl. No.	2017-18		Reason for variation of Achievement vis-à-vis targets
	Targets	Achievement(upto November, 2017)	
1	2	3	4
1			
	B. Statistical Profile on Women Labour i) Bringing out the Statistical Profile on Women Labour 2014-15.	iii) Summarization of the studies for the Digest 2012-2015 is in progress. **B. Statistical Profile on Women Labour** i) Work under progress for Statistical Profile on Women Labour 2014-15.	
1.17	i) Selection of industries. ii) Collection of frame list. iii) Sampling / Selection and designing of units. iv) Conduct of field work. v) Preparation of tables. vi) Generation of tables. vii) Drafting of report. viii) Release of report.	i) Survey launched in Food Corporation of India in July, 2017. ii) Collection of frame list completed in September, 2017. iii) Sampling / Selection and designing of units completed in September, 2017. iv) Conduct of field work in North zone of FCI completed in November, 2017. v) Preparation of tables, Generation of tables, Drafting of report and Release of report targeted by April, 2018.	-
1.18	(i) Selection of States and finalization of sample villages in consultation with TAC on SPCL. (ii) Conduct of market survey for selection of markets/ outlets. (iii) Preparation of price collection schedule and related instructions	i) Interaction with regard to market survey for base updation with NSSO initiated. ii) Sample size estimation and other technical work initiated.	-
1.19	i) Examination/ analysis of seventh OWS Employment data. ii) Initiation of identification of industries to be covered. iii) Past data verification of some units to confirm the latest status of occupations, employment, wages, etc.	(Process will be initiated after receipt of data from 7th round of OWS which is a pre-requisite for Base updation of WRI.)	-
1.20	Conduct of Area Frame Survey (covering less than 10 workers)	Proposal for Area Frame Survey has been sent to the Ministry on 07.11.2017.	-

2. Office of the Chief Labour Commissioner(C)

		2017-18		Reason for variation of Achievement vis-à-vis targets
Sl. No.	Name of the Scheme/ Project/ Programme	Targets	Achievements (upto November, 2017)	
(1)	(2)	(3)	(4)	(5)
1	1. Claim cases decided 2. Settlement of Industrial Disputes. 3. Training of CLS Officers	Claim Cases -4330 Industrial Disputes – 7690 Training - 1130	6576 9971 45	100% 100% 32%

3. Strengthening of core functions of DGFASLI

3A 1 Name of the Scheme/Programme: Strengthening of DGFASLI organization and OSH in Factories, Ports and Docks

Sl. No.	Activities	2017-18 (upto November, 2017)		
		Targets	Achievements (upto December, 2016)	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)	(4)	(5)
1	Upgradation of various laboratories at CLI & RLIs	To be spread over the entire period	-	-
2	a)Development of Application Programmes& Database	*	-	-
	b) Material Safety Data Sheet (MSDS) on request `	*	-	-

Sl. No.	Activities	2017-18 (upto November, 2017)		
		Targets	Achievements (upto December, 2016)	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)	(4)	(5)
	c) Industry-wise safety and health information on Website	*	56	-
	d) INDOSHNEWS Publication	-		
	e) Publication of Manuals, brochures,	*	25	-
3	Implementation of minimum agenda for E-Governance	*	12 points agenda is being implemented	-
4	To Conduct specialized training programmes, seminars, workshops	30	16	Shortage of manpower
5	Conduction of studies/surveys/ audits	25	14	Shortage of manpower
6	Enforcement activities in major ports (inspection of ships, container ship, loose gears, docks, container yards, hazardous installations, etc.)	1500	1742	-
7	Testing of Respiratory & Non Respiratory PPE carried out	700	239	Shortage of manpower
8	Production of video films	As per the requirements	-	-
9	Procurement of audio-visual and communication equipment & software for production of video films, posters, etc.	To be spread over the entire period	-	-

* Cannot be quantified

3A 2 Name of the Scheme/Programme: Development of Regional Labour Institute, Faridabad as Advanced Centre for Safety in MSME and Chemical Process Units

Sl. No.	Activities	2017-18 [Upto November, 2017]		
		Targets	Achievements	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)	(4)	(5)
1	Setting up of Centers / Laboratories	1	-	-
2	Studies/surveys/ Audits	9	2	Shortage of manpower
3	Short and long duration programmes / In-plant Training	8	4	Shortage of manpower
4	One year post Diploma course	1	1	-
5	Training programme for small & Medium enterprises	2	-	Shortage of manpower
6	In-Plant Training@	4	-	-
7	National Seminar/ conference /Workshop	3	3	-
8	Publication/ Film	1	-	Shortage of manpower
9	Posters for creating awareness	2	-	-
10	AFIH Course (Duration-3 months)	1	-	-
11	One month Certificate course for supervisory personnel engaged in Hazardous Process Industries	1	-	-

@ Depending upon the request from the Industries.

3A 3 Name of the Scheme/Programme: Establishment of Regional Labour Institute at Shillong for North East Region.

Sl. No.	Activities	2017-18 [Upto November, 2017]		
		Targets	Achievements	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)	(4)	(5)
1	Getting architectural design from CPWD and getting cost estimate	Construction of building (RLI, Shillong)	Funds transferred to CPWD	--
2	Start of Construction Work	*	CPWD will commence the construction activity.	--

*** Can't be quantified.**

3B 1 Name of the Scheme/Programme: " "Mine Accident Analysis and Modernization of Information Database (MAMID)" and Strengthening of Infrastructure Facilities and Core Functions of DGMS (SOCFOD) schemes being implemented by DGMS have been rationalized/merged into one scheme namely "Strengthening of system and infrastructure of DGMS (SSID)".

Activity	2017-18		Reason for shortfall vis-à-vis achievement
	Physical Targets	Achievement upto 31.12.2017	
A. e-Governance in DGMS including development of software modules development of infrastructures etc.	2 modules	1 module	–
B. Analysis of Current Accident Reports	80	54	–
C. Issue of Alerts & Circulars (based on all fatal accident analysis etc.)	25 nos.	24 nos.	–

Activity	2017-18		Reason for shortfall vis-à-vis achievement
	Physical Targets	Achievement upto 31.12.2017	
D. Development of DGMS Officers on Inspection/ Safety Audit, Accident Investigation etc. by exposing them to National/ International Institutes/ Organization	20 officers	18 officers	
E. Publication of Reports	3 nos.	1 no.	
F. Review of DG's Technical Instructions & Circulars and issue of new instruction and circulars on technical & other matters	10 nos.	3 nos.	
G. Workshops and Seminar on different development of ShramSuvidha Portal, use of developed software modules, accident investigation, annual return, procurement through GeM etc.	6 nos.	4 nos.	
H. Organizing National Safety Awards (Mines)	1 no.	1 no.	
I. Organizing National Conference in Safety in Mines	--	Nil	Target Achieved
J. Imparting training and facilitating for preparation of Safety Management Plan	24 Mines	49 Mines	
K. Organizing Programmes for safety awareness in small mines with the help of state governments.	24 nos.	84 nos.	
L. Development of DGMS Officials on OHS & Technical Subjects Through Training/ Seminars, etc. by exposing them to National &International institutes, Seminars, Conferences etc.	40 officials	18 officials	
M. Digitization of Plans, abandoned mine plans, etc.	500 plans	380 plans	
N. Scientific studies in mines on various subjects in key problem	24 studies	13 studies	

Activity	2017-18		Reason for shortfall vis-à-vis achievement
	Physical Targets	Achievement upto 31.12.2017	
areas of mining for providing continual support to the mining industry by setting appropriate standards, protocols & guidelines.			
O. Issue of Circulars/guidelines/ standards/ protocols on Occupational Safety and Health in mines	8	7	
P. Workshops and seminars on development of guidelines/ standards/ protocols, new technologies, Occupational Safety and Health matters and on other subjects	2 nos.	1 no.	
Q. Implementation of computer based Statutory Examinations for Senior Exams (Coal & Metal)	Continue	Being continued	
Implementation of computer based Statutory Examinations for Junior Exam	--	Nil	
R. Computerization and digitization of examination records, validation recording & tracking system	Start	To be started	
S. Training of middle-level management officials, Workmen's Inspectors, Workers and others by MSHA	100 participants	Nil	
Minor Works T. Annual maintenance, repairs and operation of electrical and mechanical installations at various offices of DGMS -	As per requirement	Being done as per requirement	
U. Repair and maintenance of residential and non-residential buildings and providing other facilities at different places of DGMS - As per requirement	As per requirement	Being done as per requirement	
Major Works (Civil) V. Promoting clean energy concept by adopting non-conventional energy sources in offices of DGMS	Start		

Activity	2017-18		Reason for shortfall vis-à-vis achievement
	Physical Targets	Achievement upto 31.12.2017	
W.(i) Construction/renovation of non-residential/ residential buildings, boundary wall, road, augmentation of drinking water, electrical renovation and proving other facilities at Dhanbad, Koderma, Sitarampur, Raigarh, Chaibasa, Bhubaneswar, Jabalpur, Parasia, Nellore, Bellary, Udaipur, and Ajmer -	Start/ continue/ part finish		
(ii) Installation of lift in VikasBhawan at Dhanbad	Start		
(iii).Provide and install audio-visual system, motorized curtain, stage lighting in auditorium building	Finish		

4. Labour Welfare Scheme

4.1 Name of the Scheme: Revamped Scheme for the Rehabilitation of Bonded Labour, 2016.-

Sl. No.	Activities	2017-18 [Upto 31 December, 2017]		
		Targets	Achievements	Reason for shortfall vis-à-vis achievement
(1)	(2)	(3)	(4)	(5)
1	Rehabilitation of Bonded Labour	4000	6181 bonded labourers have been rehabilitated under the Scheme in operation prior to the revamping of the Rehabilitation Scheme and 232 have been rehabilitated under the revamped scheme.	Target Achieved

Ministry of Labour & Employment operates five Non-plan schemes through five welfare fund Act, namely-

a) The Mica Mines Labour Welfare Fund Act, 1946;
b) The Limestone & Dolomite Mines Labour Welfare Fund Act, 1972;
c) The Iron Ore, Manganese Ore and Chrome Ore Mines Labour Welfare Fund Act, 1976;
d) The Beedi Workers Welfare Fund Act, 1976;
e) The Cine Workers Welfare Fund Act, 1981.

These schemes running under Directorate General of Labour Welfare extends benefits like education, recreation, Social Security and Health to unorganized workers Details of such schemes are given below under separate heading.

Education

Sl. No	**Activities**		**2017-18 [Upto December, 2017]**			**Reason for variation of Achievement vis-à-vis targets**
			Target	**Achievement**	**Shortfall, if any indicating reasons in brief**	
(1)	**(2)**	**(3)**	**(3)**	**(4)**	**(5)**	**(6)**
1.	Scholarship	Beedi	The last date for receipt of applications was 31st November 2017. The payment files are being received and the payment is under process for nearly 3 lakh beneficiaries amounting to Rs. 47 crores.			–
2.	School Uniform					
3.	Scholarship	LSDM				
4.	School Uniform					
5.	Scholarship	IMC				
6.	School Uniform					
7.	Scholarship	MICA				
8.	School Uniform					
9.	Scholarship	CINE				
10.	School Uniform					

Recreation

Sl. No.	Activities		2017-18 [Upto December, 2017]		
			Targets	Achievements	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)	(4)	(5)	(6)
1.	Organizing social/cultural and sports activities	Beedi	As per the recommendations of Expenditure Management Commission (EMC), Small schemes like recreation have been closed down due to very less number of beneficiaries.		
2.	Workers visiting holiday homes				
1.	Organizing Social/Culture and Sports Activities	LSDM			
2.	Workers visited Holiday homes				
1.	Organizing Social/Culture and Sports Activities	IMC			
2.	Worker Visiting Holiday Homes.				

Health

Sl. No.	Activities		2017-18 [Upto December, 2017]		
			Targets	**Achievements**	**Reason for variation of Achievement vis-à-vis targets**
(1)	**(2)**	**(3)**	**(4)**	**(5)**	**(6)**
1	Patients treated in dispensaries/ hospital	Beedi	Health is a continuous activity thus it is not possible to predict the number of workers/ families that will require Healthcare facilities under these component.	1713491	-
		LSDM		216673	
		IMC		104690	
		Mica		11036	
		CINE		22125	
2.	Maternity Benefit Scheme	Beedi		*	
3.	Group Insurance Scheme (Claims Settled)	Beedi		*	
4.	Purchase of Spectacles	Beedi + LSDM		*	
5.	Monetary Compensation for Sterilization	Beedi + LSDM +IOMC		*	
6.	Treatment for T.B. Patients	Beedi + LSDM		156	
7.	Treatment for Cancer Patients	Beedi + LSDM +IOMC		72	

8.	Financial Assistance to Funerals	Beedi + LSDM+IOMC + Cine		*	
9.	Wedding Expenditure of widows Daughters	Beedi + LSDM+IOMC + Cine		*	
10.	Treatment of Heart Patients	Beedi + LSDM+IOMC + Cine		50	

* After the recommendations, Small schemes have been closed down due to less number of beneficiaries

4.2 **Name of the Scheme/Programme: Revised Integrated Housing Scheme (RIHS).**

Sl. No.	**Activities**	**2017-18 [Upto December, 2017]**		
		Targets	**Achievements**	**Reason for variation of Achievement vis-à-vis targets**
(1)	**(2)**	**(3)**	**(4)**	**(5)**
1.	Sanction and release of subsidy for beedi & non-coal mines workers	24000	23200	Due -

5 Child Labour

Name of the Scheme: National child Labour Project (NCLP) scheme including Grant-in-Aid Scheme.

Sl. No.	Activities	2017-18		
		Target	Achievement 22-12-2017	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)	(4)	(5)
1	National child Labour Project (NCLP) scheme including Grant-in-Aid Scheme.	(i) To attain new enrolment of 40000 working children in special training Centres (ii) Mainstreaming of 45000 children to formal education system	(i) 12461 new enrolment made (ii) 19428 children mainstreamed	-

* The Ministry of Labour & Employment is implementing National Child Labour Project Scheme through Child Labour Section for rehabilitation of Child Labour irrespective of their gender. Complete and correct figure of gender-wise enrolment and mainstreaming of children is not received from the District Project Societies, hence not maintained in the Section.

6 DIRECORATE GENERAL OF EMPLOYMET (DGE)

6.1 Name of the Scheme: National Career Services- Employment Exchanges Mission Mode Project

Sl. No.	Activities	2017-18 [Upto December, 2016]		
		Targets	Achievements	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)	(4)	(5)
1.	Model Career Centres	100 MCC to be operationalized	107	-
2.	Establishment of NCS Portal	978 Emp. EX to be interlink with NCS portal	85	
3.	Training of Employment Officers	Organisation of Job Fair at district level 1000	618	
4.	Review and maintenance of National Classification of Occupations	Trg to Emp. Officers on NCS	762	

6.2 Name of the Scheme: Coaching-cum-Guidance Centres for SC/ST jobseekers through Coaching, Guidance and Vocational Training and Introduction of new courses in existing CGCs & establishments of new CGCs in States and covered so far.

Sl. No.	Activities	2017-18 [Upto December, 2017]		
		Targets	Achievements	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)	(4)	(5)
1	CGC for SC/STs Providing vocational guidance and career counseling services to educated SC/ST job-seekers.	To provide vocational guidance, career counseling, typing and shorthand facilities to 1300 SC/ST job seekers and also prepare them for competitive examination/selection tests for Group 'C' posts.	1300 SC/ST candidates would be imparted training under special coaching scheme. The target will be fully achieved.	No shortfall
2	Providing facilities of typing and shorthand to SC/ST job-seekers while waiting for placement.			
3	Providing coaching to prepare SC/ST candidates for competitive exams/selection tests to Grade 'C' Posts			
4.	Imparting computer training to SC/ST job-seekers	To provide Computer Training to 3000 educated SC/ST job seekers	Computer Training to 2000 educated SC/ST job seekers is being provided. The Computer Hardware Maintenance Training was provided to 1000 SC/ST jobseekers	

6.3 Name of the Scheme:- "V.R.Cs/Construction, Upgradation and Maintenance of Office building, Staff Quarters, Skill Training Institutes, VRCs for Handicapped and Rural Rehabilitation Extension Centres"

Sl. No.	Activities	2017-18		
		Targets	Anticipated achievement (Upto Oct-17)	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)	(4)	
1	Intake	32000	17739	–
2	Evaluation	31500	17676	–
3	Rehabilitation	11500	6440	–

6.4 Name of the Scheme:- Pradhan Mantri Rojgar Protsahan Yojna

Sl. No.	Activities	2017-18		
		Targets	**Anticipated achievement (Upto Oct-17)**	**Reason for variation of Achievement vis-à-vis targets**
(1)	**(2)**	**(3)**	**(4)**	**(5)**
	Pradhan Mantri Rojgar Protsahan yojna.	15.00 Lakh (10 Lakh, 2016-17, 5 Lakh, 2017-18).	-	

Targets and achievements for the year 2016-17

1. Labour Bureau

Sl. No.	Name of the Scheme/ Project/ Programme	2016-17		Reason for variation of Achievement vis-à-vis targets
		Targets	Achievements	
1	2	3	4	5
1	LESS*			
1.1	**Consumer Price Index Numbers for Industrial Workers Base 2001=100**	Construction, maintenance and release of CPI Numbers for Industrial Workers on base 2001=100 in respect of 78 centres & All-India for the months of March, 2016 to Feb., 2017.	The indices for all India and 78 centres from the month of March, 2016 to Feb, 2017 were compiled and released.	Target Achieved
1.2	Rural Labour enquiry (including consumer price Index Numbers for Agricultural and Rural Labourers	**I- RLE Report** i) Compilation and release of RLE Reports on 'Indebtedness' and 'Wages &Earnings' of Rural Labour Households based on 66th NSS (2009-2010) Round data.	Reports on 'General Characteristics of Rural Labour Households' and 'Consumption Expenditure of Rural Labour Households' have been released and compilation of the RLE (2009-10) Reports under target is under progress.	-
		II- CPI-AL/RL **(a) By NSSO** 1. Regular collection of rural retail price data every month in respect of 600 sample villages.	1. Collection of rural retail price data upto March, 2017 in respect of 600 sample villages completed.	Target Achieved

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
		1. Regular processing of rural retail price data every month in respect of 600 sample villages.	1. Processing of rural retail price data upto February, 2017 in respect of 600 sample villages completed.	Target Achieved
		2.CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 for 20 States and All-India on month to month basis will be compiled and released.	2. CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 for 20 States and All-India upto the month of Feb.2017 compiled and released.	Target Achieved
		3. Compilation and release of Annual Report on CPI Numbers for AL/RL for the year 2015-2016.	3. Annual Report on CPI Numbers for AL/RL for the year 2015-16 released.	Target Achieved
		4. Compilation/release of a booklet on "Wage Rates in Rural India" for the year 2015-16.	4. Booklet on "Wage Rates in Rural India" for the year 2015-16 has been released.	Target Achieved

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
1.3	**Occupational Wage Survey**	i) Collection of data in respect of Mine, Plantation, Textile and Service Sector industries. iii) Data entry and generation of tables.	i) Collection of data of 233 units and data entry of the same has been completed. ii) In respect of Plantation Sector data of 152 units (out of 154) have been collected.	Target Achieved
		iii) Drafting and finalisation of reports on Mine and Plantation Sector. iv) Release of reports on Mine and Plantation Sector.	iii) Data collection work of Ports & Docks, Railway and Textile units is under progress.	-
1.4	**A) Socio-Economic Survey of Different Segments ofLabour**			
	A) Socio Economic Conditions of Women Workers in Industry.			-

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
	B) Survey of Working and Living Conditions of Workers engaged in Unorganised Sector of Industries.	Conduct of survey in Readymade Garments Industry	i) Area frame Survey of Unorganised sector was collected from CSO. ii) The States with major concentration of readymade garments units, as per CSO frame, have been requested to provide frame list of such units. iii) The survey has been launched after receipt of the frame list from State Labour Commissioners.	
	C) Survey of Working and Living Conditions of labour belonging to Scheduled Castes and Scheduled Tribes communities.		-	
	D) All India Surveys on the Evaluation of the Implementation of the Minimum Wages, 1948,		.	
	B) **Quarterly Employment Survey**	**Conduct of Quarterly Employment Survey (New series).** i) To conduct the First round of Quarterly Employment Survey for	i) Conducted 1stQuarterly Employment Survey for period (April 2016-June,2016) and report thereon has been released. ii) Conducted 2nd Quarterly	Target Achieved

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
		the period of April, 2016 to June,2016. ii)To conduct the Second round of Quarterly Employment Survey for the period of July, 2016 to Sept,2016. iii)To conduct the Third round of Quarterly Employment Survey for the period of Oct., 2016 to Dec,2016. iv) To conduct the Fourth round of QES for the period of Jan. 2017 to March, 2017.	Employment Survey for period (July 2016 - Sept, 2016) and report thereon has been released. iii) Data validation and tabulation work of 3rd Quarterly Employment Survey for period (Oct 2016 - Dec, 2016) and report thereon has been released. iv) Field work of 4th Quarterly Employment Survey for period (Jan. 2017 - March, 2017) and report thereon has been released.	
	C) **AnnualEmployment and Unemployment Survey**	i)Data processing, tabulation and report writing of 5th EUS.	The Fifth Annual Employment-Unemployment Survey report has been released except Andhra Pradesh and	Target Achieved

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
		ii) Launch of 6th EUS	Maharashtra States. 6th Annual Employment & Unemployment Survey has been launched in the month of August, 2016 and is in progress.	-
1.5	**Annual Survey of Industries (Sample & Census Sectors)**	i) Processing, finalisation and release of Statistics on Employment & Labour Cost ASI Volume-I {2013-14}.	ASI Report for the year 2012-13 (Vol.-II) has been released and Report of ASI Volume-I {2013-14} is in progress.	-
		ii) Processing, finalisation and release of report on Absenteeism, Labour Turnover, Employment and Labour Cost ASI Volume-II {2013-14).	Report of ASI Volume-II {2013-14} is in progress.	
1.6	**Modernization of Machine Tabulation Unit**	**(i)** Import of data & Tabulation of Annual Survey of Industries for Sample as wellCensus Sector for the year 2013-2014.	Tabulation of ASI Data is under progress.	-
		(ii) Installation of new P.Cs and Printers.	On going process	

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
		(iii) Training to the Staff of the Bureau in the use of PCs.	On going process	
		(iv) Implementation of NeGP.	On goingprocess	
		(v) Maintenace of website of Bureau.	On going process	
		(vi) Network & Server Administration	On going process	
1.7	**<u>NEW INITIATIVES</u>** **a) Base Updation of Consumer Price Index**	i) Conduct of Working Class Family Income & Expenditure Survey (WCFI&ES by NSSO at all 88 centers ii) Processing and tabulation of Income & expenditure data. iii) Finalization of price collection schedules iv) Scrutiny of price data and conduct of price audit	i) The Main survey of Working Class Family Income & Expenditure Survey (WCFI&ES) has been completed and scrutiny of data remained in progress. ii) Tabulation plan and estimation procedure have been finalized. The entry of	-

Sl. No.	Name of the Scheme/ Project/ Programme	2016-17		Reason for variation of Achievement vis-à-vis targets
		Targets	Achievements	
1	2	3	4	5
1	LESS*			
			data and its processing by NIELIT is in progress. iii) Price collection schedules of 88 centres have been revised. iv) Price data of all the selected markets of 88 centres is being scrutinized and price audit conducted on regular basis.	
1.8	**L.S.** **Factories Act, 1948 (Non-Plan)**	**Factories Act, 1948.** i) Drafting, Finalization, printing and release of Annual Review on Statistics of Factories – 2013. ii) Posting of data, preparation and checking of final tables for the drafting of the Report of Annual Review on Statistics of Factories – 2014. iii) Scrutiny, posting and finalization of data in respect of Half Yearly Returns for the Year	i) Report of Annual Review on Statistics of Factories – 2013 has been released. ii) Scrutiny and posting of data for the year 2014 has been initiated. iii) Scrutiny Notes were issued to the States / UTs which sent defective returns.	-

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
		2016-17. iv) Issue of reminders to the non-responding States/U.Ts. at regular intervals for the Years 2015 and 2016. iv) Preparation and supply of information for different Publications of the Labour Bureau and Out-side Agencies.	iv) Reminders and DO Letters to the Non-responding States/U.Ts. at regular intervals for the year 2015 and 2016 were issued. v)Prepared and supplied information for Publications of the Labour Bureau i.e. for I.L.S., I.L.Y.B, Pocket Book of Labour Statistics etc. and Parliament Questions and out-side agencies i.e. C.S.O., DGFASLI, National Safety Council, I.L.Y.B., etc.	
1.9	**Trade Unions Act, 1926 (Non-Plan)**	**<u>Trade Unions Act, 1926.</u>** i) Scrutiny, posting & drafting, finalization of data for the year 2013. ii) Scrutiny, posting and checking of data for Annual Returns-2014 received from	i) Report on Trade Union Act, 1926 for the year 2013 has been released. ii) Scrutiny, posting and	

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
		various States / UTs. iii) Tabulation of data and its checking, preparation of final tables and its checking for the year -2014. iv) Reminders and scrutiny letter to be issued to the non-responding States/U.Ts. v) Preparation and supply of information for different Publication of the Labour Bureau and out-side Agencies.	checking of data for Annual Returns-2014 received from various States / UTs. have been completed. iii) Tabulation of data for the year 2014 is under progress. iv) Reminders and scrutiny letter were issued to the non-responding States/U.Ts. v) Prepared and supplied information/data for different publications (i.e. I.L.S. I.L.Y.B., C.S.O. and Pocket Book etc.) and the Labour Bureau framing, reply to Parliament Question and out-side agencies.	

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
1.10	**Labour Statistics (Shimla)** **Six Acts**	To compile and publish Annual all India review for each of the Six Acts viz. (i) Industrial Employment (Standing Orders) Act, 1946, (ii) Shops and Commercial Establishments Act, (iii) Plantations Labour Act, 1951, (iv) Motor Transport Workers Act, 1961, (v) Maternity Benefits Act, 1961 and (vi) Workmen's Compensation Act, 1923.	(i) Report on the working of the Industrial Employment (S.O.) Act, 1946 for the year 2013 has been released. (ii) Report on the Working of the Shops and Commercial Establishments Act for the year 2014 remained in progress. (iii) Report on the working of the Maternity Benefits Act, 1961 for the year 2013 has been released. (iv) Report of the working of the Workmen's Compensation Act, for the year 2013 has been released. (v) Report on the working of the Motor Transport Workers Act, 1961 for the years 2013 has been released. (vi) Report on the working of the Plantations Labour	-

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
			Act, 1951 for the year 2013 has been released.	
1.11	**L.S** **(Industrial Disputes Act)**	i) Monthly Review ii) Annual Review	i) Monthly Review Feb. 2016 to January, 2017 compiled and published in Indian Labour Journal. ii) Annual Review for the year 2014 is in progress.	-
1.12	**Publications**	i)Pocket Book of Labour Statistics ii)Indian Labour Statistics	i) Pocket Book of Labour Statistics 2015 has been published. ii) Indian Labour Statistics 2015 has been published.	Target Achieved

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
1.13	**Improvement of Labour Statistics Training-cum-Liaison Scheme**	i) Organisation of Central training course in Labour Statistics every year with a view to bring about improvement in timeliness of receipt and quality of statistical data being received in the Bureau on the working of various Labour Acts. ii) Decentralized Training Programme conducted by the Labour Bureau on the request of State Governments / UT's for the benefit of their staff concerned with Labour Welfare Acts. iii) Training Programmes at various Centres of Northern Region which includes Jammu and Kashmir, Himachal Pradesh, Punjab, Haryana, Chandigarh, National Capital Territory Delhi, Uttar Pradesh, Uttrakhand, Bihar and Jharkhand. iv) Organisation of ad-hoc training programmes for IES and ISS probationers /JCCS / ISEC trainee-officers and in-service	i) The 54th Central Training course in Labour Statistics was held in Labour Bureau, Shimla which was attended by delegates from various State Governments / Union Territories / Central Departments. ii) A training programme for 22 participants was organized on 25/04/2016 at Kanpur. iii) - iv-a) Organized Training programme for seventeen participants from ISEC, Kolkata on 07/01/2016. b) Training programme for 45 ISS Probationers from 11-01-2016 to 15-01-2016 c) Organised Training programme for Ten ISS Probationers from 14-12-2016 to 16-12-2016. d) Organised Training Programme for 28	Target Achieved Target Achieved

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
		Senior Officers of IES and ISS Cadres and sponsored by NASA. v) Organisation of ad-hoc training programme for students/ Employees.	participants from ISEC, Kolkata on 22-12-2016. v-a)Training programme for 47 employees of 37th and 38th batch of ordnance Factory Medak on 17/06/2016 and 14/07/2016. b) Training programme for forty-five participants/Students from Swarashtra University on 05/10/2016, c) Training programme for eighteen participants from MILLS, Mumbai on 24/11/2016.	

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	Name of the Scheme/ Project/ Programme	Targets	Achievements	
1	2	3	4	5
1	LESS*			
1.14	**Wages**	**A. Payment of Wages Act, 1936** i) Scrutiny, posting and checking of returns received from various States/UTs for the year 2013. ii) Preparation and checking of tables of Annual Report on the Working of Payment of Wages Act, 1936 for the year 2014. **B. Minimum Wages Act, 1948** i) Scrutiny, posting, checking and seeking of clarifications of returns received from various States/UTs for the year 2014. ii) Preparation and checking of tables of Annual Report on the Working of Minimum Wages Act, 1948 for the year 2015.	i) The Annual Report on the Working of Payment of Wages Act, 1936 for the year 2013 has been released. ii) The Annual Report on the Working of Payment of Wages Act, 1936 for the year 2014 remained in progress. i) The Annual Report on the Working of Minimum Wages Act, 1948 for the year 2014 has been released. ii) The Annual Report on the Working of Minimum Wages Act, 1948 for the year 2015 remained in progress.	Target Achieved - -
1.15	**Wage Rate Index**	i) Drafting and finalization of Article on Wage Rate Index for	i) Article on Wage Rate Index for the year 2016 is	-

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
		the year 2016 for publication in the ILJ.	under progress.	
1.16	**Research**	**A. Digest of Indian Labour Research** i) Examination of the Research studies received from the Organization/ Institutions relating to the 11th Digest of Indian Labour Research. ii) Reminders to the non-responding Organization/ Institutes 2012-2014. iii) Summarization of the studies for the Digest 2012-2014. **B. Statistical Profile on Women Labour** i) Scrutiny, posting of the data received from various source agencies of Statistical Profile on	i) Examination of the Research Studies received from the Organizations/ Institutions relating to the 11th Digest. ii) Reminders have been sent to the non-responding Organizations/ Institutes 2012-2014. iii) Summarization of the studies for the Digest 2012-2014 is in progress. i) Letters have been sent to the various source agencies for required data of Statistical Profile on	Target Achieved Target Achieved -

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
1	**2**	**3**	**4**	**5**
1	LESS*			
		Women Labour (2013-14). ii) Sending letters to the various source agencies for the required data iii) Scrutiny of the data received from various source agencies.	Women Labour (2013-2014). ii) Collecting information from various source agencies is in progress.	Target Achieved
1.17	**Contract Labour Survey**	i) Field work for Contract Labour Survey in Air Transport Sector ii) Scrutiny of schedules iii) Tabulation of data. iv) Drafting and release of report.	Field work, scrutiny of schedules and tabulation of data for Contract Labour Survey in Air Transport Sector has been completed and report thereon released.	Target Achieved
1.18	**Base Updation of CPI (AL/RL)**	–	–	(i) Examination of Consumer Expenditure data and finalization of price collection schedule on the basis of the CES results. (ii) Collection of price data from the selected markets/outlets by the NSSO and its examination for working out the base year prices

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	Name of the Scheme/ Project/ Programme	Targets	Achievements	
1	2	3	4	5
1	LESS*			
				separately for AL and RL.
1.19	**Base Updation of Wage Rate Indices (WRI)**	–	–	i) Completion of industry and occupation identification for coverage. ii) Analysis of wage rate data with a view to derive the weighting diagram. iii) Initiation of regular collection of occupation specific employment and wage rate data.
1.20	**Extension of QES to units employing less than 10 workers**	–	–	Bringing out Quarterly reports on changes in employment in selected sectors/sub-sectors of economy.
1.21	**Base updation of CPI-IW:2021=100**	–	–	Collection of employment data for selection of Centers for 2021=100 series.

2. Office of the Chief Labour Commissioner(C)

		2016-17		Reason for variation of Achievement vis-à-vis targets
Sl. No.	**Name of the Scheme/ Project/ Programme**	**Targets**	**Achievements**	
(1)	**(2)**	**(3)**	**(4)**	**(5)**
1	4. Claim cases decided 5. Settlement of Industrial Disputes. 6. Training of CLS Officers	Claim Cases -4190 Industrial Disputes – 7320 Training - 120	5543 7333 31	

3.Strengthening of core functions of DGFASLI

3A 1 Name of the Scheme/Programme: Strengthening of DGFASLI organization and OSH in Factories, Ports and Docks

Sl. No.	**Activities**	**Targets**	**Achievements**	**Reason for variation of Achievement vis-à-vis targets**
(1)	**(2)**	**(3)**	**(4)**	**(5)**
1	Upgradation of various laboratories at CLI & RLIs	To be spread over the entire period	-	
2	a)Development of Application Programmes& Database	*	-	
	b) Material Safety Data Sheet (MSDS) on request `	*	-	
	c) Industry-wise safety and health information on Website	*	112	

Sl. No.	Activities	Targets		Achievements	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)		(4)	(5)
	d) INDOSHNEWS Publication				
	e) Publication of Manuals, brochures,	*	91		
3	Implementation of minimum agenda for E-Governance	*	12 points agenda is being implemented		
4	To Conduct specialized training programmes, seminars, workshops	30	28	30	
5	Conduction of studies/surveys/ audits	32	31	25	
6	Enforcement activities in major ports (inspection of ships, container ship, loose gears, docks, container yards, hazardous installations, etc.)	1500	1760	1500	
7	Testing of Respiratory & Non Respiratory PPE carried out	750	492	700	
8	Production of video films	As per the requirements	-	As per the requirements	
9	Procurement of audio-visual and communication equipment & software for production of video films, posters, etc.	To be spread over the entire period	-	To be spread over the entire period	

* Cannot be quantified

3A 2 Name of the Scheme/Programme: Development of Regional Labour Institute, Faridabad as Advanced Centre for Safety in MSME and Chemical Process Units

Sl. No.	Activities	2016-17			Reason for variation of Achievement vis-à-vis targets
				Shortfall, if any indicating reasons in brief	
(1)	(2)	(3)	(4)	(5)	(6)
1	Setting up of Centers / Laboratories	1	1	-	
2	Studies/surveys/ Audits	9	8	Due to lack of request	
3	Short and long duration programmes / In-plant Training	9	5	Shortage of officers	
4	One year post Diploma course	1	1	-	
5	Training programme for small & Medium enterprises	2	1	Shortage of officers	
6	In-Plant Training@	-	2	-	
7	National Seminar/ conference /Workshop	2	4	-	
8	Publication/ Film	1	-	Shortage of officers	
9	Posters for creating awareness	4	1	-	
10	AFIH Course (Duration-3 months)	1	1	-	
11	One month Certificate course for supervisory personnel engaged in Hazardous Process Industries	1	-	Due to lack of request from Industries	

@ Depending upon the request from the Industries.

3A 3 Name of the Scheme/Programme: Establishment of Regional Labour Institute at Shillong for North East Region.

Sl. No.	Activities	2016-17			Reason for variation of Achievement vis-à-vis targets
		Targets	Achievements	Shortfall, if any indicating reasons in brief	
(1)	(2)	(3)	(4)	(5)	(6)
1	Getting architectural design from CPWD and getting cost estimate	*	Foundation stone was laid by Ex-Minister of State (IC) for Labour and Employment, Shri Bandaru Dattatreya on 6th January 2017. Drawings have been approved.	--	
2	Start of Construction Work	*	CPWD will commence the construction activity.	--	

*** Can't be quantified.**

3B 1 Name of the Scheme/Programme: "Mine Accident Analysis and Modernization of Information Database (MAMID)"

Sl. No.	Activities	2016-17		
		Targets	Achievements	Shortfall, if any indicating reasons in brief
(1)	(2)	(3)	(4)	(5)
1	1. Risk Assessment to Identify Mines having Risks of Disaster Due to: **Coal mines**: Explosion Fire Inundation	 2 2 2	 2 2 2	

Sl. No.	Activities	2016-17		
		Targets	Achievements	Shortfall, if any indicating reasons in brief
(1)	(2)	(3)	(4)	(5)
	Strata failure **Non-Coal Mines:** Strata Failure **Oil & Gas Mines** Fires & Explosions Blowouts	2 4 1 1	2 4 3 3	
1.1	Development of Safety Management Plan for Such Identified Mines	All the mines identified above	All the mines identified above	
2	Development of Accident Analysis Model for:- Coal Mines: Roof fall accidents Fires Explosions Inundation Wheeled & Trackless Machinery Surface Transport Non-Coal Mines: Side Falls Oil & Gas Mines: On-Land Offshore	30	Final Accident Enquiry investigation model has been prepared & circulated to all officers of DGMS. 50 (Analysis of Accident Reports) 20 (Analysis of AccidentReports)	
3		10		

Sl. No.	Activities	2016-17		
		Targets	Achievements	Shortfall, if any indicating reasons in brief
(1)	(2)	(3)	(4)	(5)
4	Conduct Of Risk Assessment And Preparation	05	05	
	Of Risk Management Plan	05	10	
		05	13	
	Conduct Of National Workshop For:-			
	Coal Mines			
5	Non-Coal Mines			
	Oil & Gas Mines	1	4	
	On-Land Mines	1	3	
	Offshore Mines			
	Reports &	1	1	
6	Circulars	-	-	
7	National & International Training & Visits	1	1	
		3	3	
		3	3	
8	Miscellaneous	One day Seminar on "Longwall Mining" conducted at Hyderabad, Telangana on 14.04.2016 in association with M/sSCCL. 2) DGMS facilitated indigenous development of man-riding systems, Overburden processing plant for generation of sand to promote Hon'ble Prime Minister's Vision of "Make inIndia". 3) 6 Nos. of DGMS officers were given training on public procurement system. 4) 12 Nos. of DGMS officers were given training on Hindi Probodh. 5) DG Sir, attended 8th International Conference on Occupational Health		

Sl. No.	Activities	2016-17		
		Targets	Achievements	Shortfall, if any indicating reasons in brief
(1)	(2)	(3)	(4)	(5)
		and Safety- Istanbul, Turkey from 8th to 11th May, 2016 6) Workshop on "e-filing of annual returns through Shram Suvidha Portal" was conducted on 25th & 26th August 2016 7) 30 Nos Awareness camps on "e-filing of annual returns through Shram Suvidha Portal" were conducted at different zones in the month of August, 2016. 8) One day workshop on software module for " permission, exemption & relaxation system" for ease of doing business was conducted on 24.09.2016 9) Two -day workshop on software module for “permission, exemption & relaxation system" for ease of doing business was conducted on 30.09.2016 & 01.10.2016 with officials from mining industry. 10) Exhibition on “Innovative Safe Practices on Emerging Trends in Mining Technology” is conducted on 5th March, 2016 at Hyderabad. 11) The meeting for finalization of list ofawardee for National Safety Awards (Mines) for the contest years 2013 & 2014 has been conducted on 20th October, 2016 at Dhanbad. 12) 47th All India Mines Rescue Competition, was held at Mines Rescue Station, Nagpur, of M/s WCL between 14th to 17th December 2016 under the aegis of DGMS. In this competition 18 teams from coal mining companies and 6 teams from metal mining companies had participated. 13) 56 nos. of safety weeks were observed across India		

3B2 Name of the Scheme/Programme: Strengthening of Infrastructure Facilities and Core Functions of DGMS (SOCFOD)"

Sl. No.	Activities	2016-17		
		Targets	Achievements	Shortfall, if any indicating reasons in brief
(1)	(2)	(3)	(4)	(5)
1	**Mine Ventilation Studies:** Coal Mines Non-Coal Mines Oil & gas Mines	4	4	
2	**Strata Control Studies:** Coal Mines Non-Coal Mines	5	5	
3	**Mines Environment Studies:** Coal Mines Non-Coal Mines Oil & Gas Mines	11	12	
4	**Development of Standards:** Coal Mines Non-Coal Mines Oil & Gas Mines	8	9	
5	**R & D Studies: (Projects)** Coal Mines Non-Coal Mines Oil & Gas Mines	12	1 (completed) 4 (ongoing)	

Sl. No.	Activities	2016-17		
		Targets	Achievements	Shortfall, if any indicating reasons in brief
(1)	(2)	(3)	(4)	(5)
6	**Development Of Disaster Management Modules:** Coal Mines Non-Coal Mines Oil & Gas Mines	Foreign Training/visit of Inspecting Officers: 5 Training of Inspecting Officers within India: 20 Visits for New Technology: 5 Presentation of Technical Papers: 2	5 20 5 2	Target Achieved
7	**National & International Workshops and Seminars**	2	6	Target Achieved
8	**Training of Personnel from Industry at MSHA**	100persons	90	
9	Civil Works: Construction of Office and Residential Complexes at Bengaluru,Ahmedanabd, Hyderabad, Guahati, Surat, Gwalior, Varanasi, Ranchi, Raigarh, Mumbai & Goa. **Civil Works:** **Repairs and Renovations of Old Buildings, Water and Electricity**	Construction of office and Residential Complexes at Bellary completed and ongoing at Jabalpur, Raigarh, & Dhanbad Work ongoing at Sitarampur, Dhanbad & Udaipur		

Sl. No.	Activities	2016-17		
		Targets	Achievements	Shortfall, if any indicating reasons in brief
(1)	(2)	(3)	(4)	(5)
	Lines at Dhanbad, Sitarampur,Ajmer, Udaipur and Other Regional Offices.			
	Completion of Library cum Auditorium Building and Associated Work at Dhanbad	All works except AV & stage lighting of auditorium building completed. AV & stage lighting works in progress		
	Conduct of Statutory Examinations	200 Nos.	280 Nos.	Target Achieved
	Launching of the Examination System On-line	Implemented for Senior Examinations under CMR' 1957 and MMR' -1961		
	Launching of WEB Based Interactive Public Complaints and Query System	continue		
	Training and Development of e-Manpower (by CMC)	Ongoing		
	Review and Revisions	Ongoing		

3B "Mine Accident Analysis and Modernization of Information Database (MAMID)" and Strengthening of Infrastructure Facilities and Core Functions of DGMS (SOCFOD) schemes being implemented by DGMS have been rationalized/merged into one scheme namely "Strengthening of system and infrastructure of DGMS (SSID)".

Activity	2017-18		Reason for variation of Achievement vis-à-vis targets
	Physical Targets	Achievement upto 31.12.2017	
A. e-Governance in DGMS including development of software modulesdevelopment of infrastructures etc.	2 modules	1 module	
B. Analysis of Current Accident Reports	80	54	
C. Issue of Alerts & Circulars (based on all fatal accident analysis etc.)	25 nos.	24 nos.	
D. Development of DGMS Officers on Inspection/ Safety Audit, Accident Investigation etc. by exposing them to National/ International Institutes/ Organization	20 officers	18 officers	
E. Publication of Reports	3 nos.	1 no.	
F. Review of DG's Technical Instructions & Circulars and issue of new instruction and circulars on technical & other matters	10 nos.	3 nos.	
G. Workshops and Seminar on different development of ShramSuvidha Portal, use of developed software modules, accident investigation, annual return, procurement through GeM etc.	6 nos.	4 nos.	
H. Organizing National Safety Awards (Mines)	1 no.	1 no.	Target Achieved

Activity	2017-18		Reason for variation of Achievement vis-à-vis targets
	Physical Targets	Achievement upto 31.12.2017	
I. Organizing National Conference in Safety in Mines	--	Nil	
J. Imparting training and facilitating for preparation of Safety Management Plan	24 Mines	49 Mines	Target Achieved
K. Organizing Programmes for safety awareness in small mines with the help of state governments.	24 nos.	84 nos.	Target Achieved
L. Development of DGMS Officials on OHS & Technical Subjects Through Training/ Seminars, etc. by exposing them to National & International institutes, Seminars, Conferences etc.	40 officials	18 officials	
M. Digitization of Plans, abandoned mine plans, etc.	500 plans	380 plans	
N. Scientific studies in mines on various subjects in key problem areas of mining for providing continual support to the mining industry by setting appropriate standards, protocols & guidelines.	24 studies	13 studies	
O. Issue of Circulars/guidelines/ standards/ protocols on Occupational Safety and Health in mines	8	7	
P. Workshops and seminars on development of guidelines/ standards/ protocols, new technologies, Occupational Safety and Health matters and on other subjects	2 nos.	1 no.	
Q. Implementation of computer based Statutory Examinations for Senior Exams (Coal & Metal)	Continue	Being continued	
Implementation of computer based Statutory Examinations for Junior Exam	--	Nil	
R. Computerization and digitization of examination records, validation recording & tracking system	Start	To be started	

Activity	2017-18		Reason for variation of Achievement vis-à-vis targets
	Physical Targets	Achievement upto 31.12.2017	
S. Training of middle-level management officials, Workmen's Inspectors, Workers and others by MSHA	100 participants	Nil	–
Minor Works T. Annual maintenance, repairs and operation of electrical and mechanical installations at various offices of DGMS -	As per requirement	Being done as per requirement	
U. Repair and maintenance of residential and non-residential buildings and providing other facilities at different places of DGMS - As per requirement	As per requirement	Being done as per requirement	
Major Works (Civil) V. Promoting clean energy concept by adopting non-conventional energy sources in offices of DGMS	Start		
W.(i) Construction/renovation of non-residential/ residential buildings, boundary wall, road, augmentation of drinking water, electrical renovation and proving other facilities at Dhanbad, Koderma, Sitarampur, Raigarh, Chaibasa, Bhubaneswar, Jabalpur, Parasia, Nellore, Bellary, Udaipur, and Ajmer -	Start/ continue/ part finish		
(ii) Installation of lift in VikasBhawan at Dhanbad	Start		
(iii).Provide and install audio-visual system, motorized curtain, stage lighting in auditorium building	Finish		

4. Labour Welfare Scheme

4.1 Name of the Scheme: Revamped Scheme for the Rehabilitation of Bonded Labour, 2016.-

Sl. No.	Activities	2016-17		
		Targets	Achievements	Reasons for variation vis-à-vis achievement
(1)	(2)	(3)	(4)	(5)
1	Rehabilitation of Bonded Labour	4000	2607	

Ministry of Labour & Employment operates five Non-plan schemes through five welfare fund Act, namely-

f) The Mica Mines Labour Welfare Fund Act, 1946;
g) The Limestone & Dolomite Mines Labour Welfare Fund Act, 1972;
h) The Iron Ore, Manganese Ore and Chrome Ore Mines Labour Welfare Fund Act, 1976;
i) The Beedi Workers Welfare Fund Act, 1976;
j) The Cine Workers Welfare Fund Act, 1981.

These schemes running under Directorate General of Labour Welfare extends benefits like education, recreation, Social Security and Health to unorganized workers Details of such schemes are given below under separate heading.

Education

Sl. No	Activities		2016-17		
			Target	Achievement	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)	(4)	(5)	(6)
1.	Scholarship		700000	587137	

Sl. No	Activities		2016-17		
			Target	Achievement	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)	(4)	(5)	(6)
2.	School Uniform	Beedi	-	-	
3.	Scholarship	LSDM	8300	887	
4.	School Uniform		-	-	
5.	Scholarship	IMC	11000	3759	
6.	School Uniform		-	-	
7.	Scholarship	MICA	22	0	
8.	School Uniform		-	-	
9.	Scholarship	CINE	700	823	
10.	School Uniform		-	-	

Recreation

Sl. No.	Activities		2016-17		
			Targets	Achievements	Reason for variation of Achievement vis-à-vis targets
(1)	(2)	(3)	(7)	(8)	(9)
1.	Organizing social/cultural and sports activities	Beedi	10	3	
2.	Workers visiting holiday homes		1800	1120	
1.	Organizing Social/Culture and Sports Activities	LSDM	22	15	
2.	Workers visited Holiday homes		100	55	
1.	Organizing Social/Culture and Sports Activities	IMC	8	4	
2.	Worker Visiting Holiday Homes.		8	0	

Health

Sl. No.	Activities		2016-17		
			Targets	Achievements	Reasons for variation vis-à-vis achievement
(1)	(2)	(3)	(4)	(5)	(6)
1	Patients treated in dispensaries/ hospital	Beedi	Health is a continuous activity thus it is not possible to predict the number of workers/ families that will require Healthcare facilities under these component.	2013491	
		LSDM		286673	
		IMC		124690	
		Mica		14036	
		CINE		26529	
2.	Maternity Benefit Scheme	Beedi		3509	
3.	Group Insurance Scheme (Claims Settled)	Beedi		15	
4.	Purchase of Spectacles	Beedi + LSDM		493	
5.	Monetary Compensation for Sterilization	Beedi + LSDM +IOMC		156	
6.	Treatment for T.B. Patients	Beedi + LSDM		290	
7.	Treatment for Cancer Patients	Beedi + LSDM +IOMC		83	
8.	Financial Assistance to Funerals	Beedi + LSDM+IOMC + Cine		870	

9.	Wedding Expenditure of widows Daughters	Beedi + LSDM+IOMC + Cine		370	
10.	Treatment of Heart Patients	Beedi + LSDM+IOMC + Cine		56	

*After the recommendations, Small schemes have been closed down due to less number of beneficiaries

4.2Name of the Scheme/Programme: Revised Integrated Housing Scheme (RIHS).

Sl. No.	**Activities**	**2016-17**		
		Targets	**Achievements**	**Reasons for variation vis-à-vis achievement**
(1)	**(2)**	**(6)**	**(7)**	**(8)**
1.	Sanction and release of subsidy for beedi & non-coal mines workers	24000	9831	

5. Child Labour

Name of the Scheme: National child Labour Project (NCLP) scheme including Grant-in-Aid Scheme.

Sl. No.	Activities	2016-17		
		Target	Achievement	Reasons for variation vis-à-vis achievement
(1)	(2)	(3)	(4)	(5)
1	National child Labour Project (NCLP) scheme including Grant-in-Aid Scheme.	(i) To attain new enrolment of 30000 working children in special training Centres (ii) Mainstreaming of 45000 children to formal education system.	(i) 43109 new enrolment made (ii) 30979 children mainstreamed	-

* The Ministry of Labour & Employment is implementing National Child Labour Project Scheme through Child Labour Section for rehabilitation of Child Labour irrespective of their gender. Complete and correct figure of gender-wise enrolment and mainstreaming of children is not received from the District Project Societies, hence not maintained in the Section.

6 DIRECORATE GENERAL OF EMPLOYMET (DGE)

6.1 Name of the Scheme: National Career Services- Employment Exchanges Mission Mode Project

Sl. No.	Activities	2016-17		
		Targets	Achievements	Reasons for variation vis-à-vis achievement
(1)	(2)	(3)	(4)	(5)
1.	Model Career Centres	100 MCC to be operationalized	107	N/A
2.	Establishment of NCS Portal	978 Emp. EX to be interlink with NCS portal	600	
3.	Training of Employment Officers	Organisation of Job Fair at district level 1000	770	
4.	Review and maintenance of National Classification of Occupations	Trg to Emp. Officers on NCS	400	

6.2 Name of the Scheme: Coaching-cum-Guidance Centres for SC/ST jobseekers through Coaching, Guidance and Vocational Training and Introduction of new courses in existing CGCs & establishments of new CGCs in States and covered so far.

S. No.	Activities	2016-17		Reasons for variation vis-à-vis achievement
		Targets	Achievements	
(1)	(2)	(3)	(4)	(5)
1	CGC for SC/STs Providing vocational guidance and career counseling services to educated SC/ST job-seekers .	To provide vocational guidance, career counseling, typing and shorthand facilities to 1300 SC/ST job seekers and also prepare them for competitive examination/selection tests for Group 'C' posts.	1300 SC/ST candidates would be imparted training under special coaching scheme. The target will be fully achieved.	-
2	Providing facilities of typing and shorthand to SC/ST job-seekers while waiting for placement.			
3	Providing coaching to prepare SC/ST candidates for competitive exams/selection tests to Grade 'C' Posts			
4.	Imparting computer training to SC/ST job-seekers	To provide Computer Training to 3000 educated SC/ST job seekers	Computer Training to 2000 educated SC/ST job seekers was providedand the Computer Hardware Maintenance Training was provided to 1000 SC/ST jobseekers.	-

6.3 Name of the Scheme:- "V.R.Cs/Construction, Upgradation and Maintenance of Office building, Staff Quarters, Skill Training Institutes, VRCs for Handicapped and Rural Rehabilitation Extension Centres"

Sl. No.	Activities	2016-17		
		Targets	Achievements	Reasons for variation vis-à-vis achievement
(1)	(2)	(3)	(4)	(5)
1	Intake	32000	33006	
2	Evaluation	31000	32866	
3	Rehabilitation	11500	11787	

6.4 Name of the Scheme:- Pradhan Mantri Rojgar Protsahan Yojna

Sl. No.	Activities	2016-17		
		Targets	Achievements	Reasons for variation vis-à-vis achievement
(1)	(2)	(3)	(4)	(5)
	Pradhan Mantri Rojgar Protsahan yojna	10.00 Lakh	53,050	

ANNEXURE-II

INCUMBENCY POSITION OF PRESIDING OFFICERS AT CGIT-LABOUR COURTS as on 01.02.2018

Sl.No	Name of CGIT	Name of Presiding officer S/sh.	Date of birth	Date of joining	Date of completion of tenure
1.	Mumbai-I	Vacant since 17.07.2017. Meeting of search-cum-selection Committee is scheduled to be held on 19.02.2018. Additional charge of the post is given to PO, CGIT cum LC/NIT, Kolkata once he assumed the charge. Offer of appointment to the selected candidate viz. Sh. R.N. Mishra II has already been issued vide this Ministry letter dated 13.02.2017.			
2.	Mumbai-II	Sh. Deshpande Malhar Vishvnathrao	19.04.1955	20.11.2015	18.04.2020
3.	Kolkata	Vacant since 02.06.2016. However offer of appointment to the selected candidate viz. Sh. R.N. Mishra-II has already been issued vide this Ministry letter dated 13.02.2017.			
4.	New Delhi-I	Sh. Avtar Chand Dogra	11.09.1954	04.12.2014	10.09.2019
5.	New Delhi-II	Vacant since 27.06.2017. Meeting of search cum selection Committee has been held on 24.01.2018 and 12 & 13 February, 2018 for short listing the candidates for IB clearance. Additional Charge of the post has been given to PO, CGIT cum LC, Delhi-I for 06 months *w.e.f* 20.01.2016			
6.	Chandigarh-I	Vacant since 01.09.2017 due to resignation of Sh. A.K. Kaul. Meeting of search cum selection Committee has been held on 24.01.2018 and 12 & 13 February, 2018 for shortlisting the candidates for IB clearance. Post of link officer i.e PO, Chandigarh-II is also vacant as such additional charge has not been given to anyone.			
7.	Chandigarh-II	Vacant since 05.11.2017. Meeting of search cum selection Committee has been held on 24.01.2018 and 12 & 13 February, 2018 for shortlisting the candidates for IB clearance. Post of Link officer i.e PO, Chandigarh-I is also vacant as such additional charge has not been given to anyone.			
8.	Dhanbad-I	Vacant since 22.11.2017. Meeting of search cum selection Committee has been held on 24.01.2018 and 12 & 13 February, 2018 for shortlisting the candidates for IB clearance. Post of Link officer i.e PO, Dhanbad-II is also vacant as such additional charge has not been given to anyone.			

9.	Dhanbad-II	Vacant since 01.10.2015. Meeting of search cum selection Committee has been held on 24.01.2018 and 12 & 13 February, 2018 for shortlisting the candidates for IB clearance. Post of Link officer i.e PO, Dhanbad-I is also vacant as such additional charge has not been given to anyone.			
10.	Jabalpur	Vacant since 15.08.2017. Vacancy for the post was circulated afresh on 10.08.2017 in light of the Finance Act, 2017 and subsequent rules made thereunder. Additional charge has been given to P<, Bhubaneswar for 06 *months w.e.f* 25.09.2017.			
11.	Chennai	Vacant since 12.09.2017. Meeting of search cum selection Committee has been held on 24.01.2018 and 12 & 13 February, 2018 for shortlisting the candidates for IB clearance. Post of Link officer i.e PO, Ernakulma is also vacant as such additional charge has not been given to anyone.			
12.	Nagpur	Sh. Shyam Sundar Garg	20.01.1957	25.09.2017	19.01.2022
13.	Bhubaneswar	Sh. B.C. Rath	25.12.1955	31.12.2015	24.12.2020
14.	Hyderabad	Shri Muralidhar Pradhan	22.08.1955	23.11.2015	21.08.2020
15.	Guwahati	Shri M.K. Bhattacharjee	15.12.1956	02.01.2017	14.12.2021
16.	Kanpur	Sh. Shubhendra Kumar	26.08.1953	20.10.2014	25.08.2018
17.	Asansol	Sh. Pramod Kumar Mishra	22.11.1953	05.06.2014	21.11.2018
18.	Lucknow	Sh. Rakesh Kumar	05.09.1954	01.10.2014	04.09.2019
19.	Ahmedabad	Sh Pramod Kumar Chaturvedi	15.07.1954	01.10.2014	04.09.2019
20.	Ernakulam	Vacant since 17.12.2017. Meeting of search cum selection Committee has been held on 24.01.2018 and 12 & 13 February, 2018 for shortlisting the candidates for IB clearance. Post of Link officer i.e PO, Chennai is also vacant as such additional charge has not been given to anyone.			
21.	Bangalore	Vacant since 05.12.2017. Additional charge has been given to PO, Hyderabad with effect from 05.12.2017 to PO, Hyderabad.			
22.	Jaipur	Vacant since 01.01.2018. Additional charge has been given to PO, CGIT, Ahmedabad w.e.f 01.01.2018 for a period of 06 months or till the appointment of new incumbent whichever is earlier.			

Appendix-I

STANDING COMMITTEE ON LABOUR

(2017-18)

Minutes of the Eleventh Sitting of the Committee

The Committee sat on Thursday, the 22nd February, 2018 from 1030 hrs. to 1200 hrs. in Committee Room 'C', Parliament House Annexe, New Delhi.

PRESENT

Dr. Kirit Somaiya – CHAIRPERSON

MEMBERS

LOK SABHA

2. Shri Satish Chandra Dubey
3. Shri Satish Kumar Gautam
4. Dr. Boora Narsaiah Goud
5. Shri C.N. Jayadevan
6. Shri Bahadur Singh Koli
7. Shri Kaushalendra Kumar
8. Shri Hari Manjhi
9. Shri R. Parthipan
10. Shri Hariom Singh Rathore
11. Shri Naba Kumar Sarania
12. Shri Dayakar Pasunoori

RAJYA SABHA

13. Shri Ram Narain Dudi
14. Shri Nazir Ahmed Laway
15. Shri Rajaram
16. Shri Tapan Kumar Sen
17. Shri N. Gokulakrishnan
18. Ms. Dola Sen

SECRETARIAT

1.	Ms. Rimjhim Prasad	-	Joint Secretary
2.	Smt. Anita B. Panda	-	Director
3.	Shri C. Vanlalruata	-	Addl. Director
4.	Shri Kulvinder Singh	-	Under Secretary

Witnesses

Representatives of the Ministry of Labour and Employment

Sl. No	Name of the Officer	Designation
1.	Smt. M.Sathiyavathy	Secretary, MoLE
2.	Shri Heera Lal Samariya	Addl. Secretary
3.	Shri Arun Goel	Add. Secretary & FA
4.	Shri Biranchi Narayan Nanda	Senior LEA
5.	Shri Manish Kumar Gupta	Joint Secretary
6.	Ms. Kalpana Rajsinghot	Joint Secretary
7.	Shri Rajit Punhani	Joint Secretary
8.	Shri Raj Kumar	DG, ESIC
9.	Shri V.P. Joy	CPFC
10.	Shri Avneesh Singh	DGFASLI
11.	Shri Daljeet Singh	DDG, Labour Bureau
12.	Shri Jitendra Kumar Sagar	CLC(C)
13.	Shri P.K. Sarkar	DG, DGMS

2. The Chairperson then welcomed the representatives of the Ministry of Labour & Employment (MoLE) to the sitting of the Committee for taking oral evidence of the Ministry on 'Demands for Grants (2018-19)'. The Chairperson then drew attention of the representatives to Direction 58 of the 'Directions by the Speaker' regarding confidentiality of the proceedings of the Committee during deposition before the Parliamentary Committees. He then asked the Secretary, MoLE, to give an overview of the actual expenditure for the previous year (2017-18) and the Budgetary provisions for the year 2018-19 for various programmes/activities/schemes and the plan of action on the part of the Ministry for optimal utilisation of the earmarked funds.

3. The Secretary, accordingly, briefed the Committee *inter-alia* highlighting the Budget Estimates (BE) of the Ministry, Schemes/Activities of the Ministry,

Major Plan and Non-Plan Schemes (2017-18), BE 2018-19 (Major Schemes), requirement of additional funds, labour law reforms, initiatives of the Ministry, under various organisations like ESIC, EPFO, DGFASLI, DGLW, DGMS, CLC(C), Labour Bureau etc. She also apprised the Committee of the actual expenditure vis-à-vis allocations made during the previous fiscal and the physical performance of various schemes/projects/ programmes announced by the Ministry. The Secretary and other representatives of the Ministry also responded to various queries raised by the Members which *inter-alia* included under utilisation of allocated funds, initiatives and achievements of ESIC and EPFO, mechanism for redressal if the employer does not deposit his contribution under EPFO, rehabilitation of 'Bonded Labour', industrial relations, Employees pension schemes 1995, National Child Labour Project, Employment initiatives like Pradhan Mantri Rojgar Protsahan Yojana, National Career Service, etc.

4. As some points required detailed reply, the Chairperson asked the Secretary, MoLE to furnish written replies thereon alongwith replies to the questionnaire handed over to her within 48 hours. The Secretary assured to comply.

5. The Chairperson thanked the Secretary and other representatives of the Ministry for furnishing valuable information on the subject and responding to the queries of the Members.

(The witnesses then withdrew)

[A copy of the verbatim proceedings was kept on record]

The Committee then adjourned.

Appendix-II

STANDING COMMITTEE ON LABOUR

(2017-18)

Minutes of the Fourteenth Sitting of the Committee

The Committee sat on Monday, the 12th March, 2018 from 1230 hrs. to 1330 hrs. in Room No. '95-A' (Chairperson's Chamber), 2nd Floor, Parliament House, New Delhi.

PRESENT

Dr. Kirit Somaiya, Chairperson

Lok Sabha

2. Shri Ashok Kumar Dohrey
3. Shri Bahadur Singh Koli
4. Shri Kaushalendra Kumar
5. Shri Hari Manjhi
6. Shri Dayakar Pasunoori

Rajya Sabha

7. Shri Ram Narain Dudi
8. Shri Amar Shankar Sable
9. Shri Tapan Kumar Sen
10. Ms. Dola Sen

SECRETARIAT

1. Ms. Rimjhim Prasad	-	Joint Secretary
2. Smt. Anita B. Panda	-	Director
3. Shri C. Vanlalruata	-	Additional Director
4. Shri Kulvinder Singh	-	Under Secretary

2. At the outset, the Chairperson welcomed the Members to the sitting of the Committee convened to consider and adopt the following draft Reports:

(i) Demands for Grants (2018-19) of the Ministry of Labour & Employment;

(ii) XX XX XX XX XX; and

(iii) XX XX XX XX XX.

3. The Committee took up the Draft Reports one by one for consideration and adoption. Giving an overview of the Recommendations made in the Draft Reports, the Chairperson requested the Members to give their suggestions thereon, if any.

4. The Committee then adopted all the three Reports, with minor modification.

5. The Committee then authorized the Chairperson to present the Reports to both the Houses.

6. XX XX XX XX XX

The Committee then adjourned.

XX Does not pertain to this Report.